

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2017 calendar year, or tax year beginning and ending

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization RELIEF INTERNATIONAL, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1101 14TH STREET NW 1100 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005 F Name and address of principal officer: NANCY WILSON SAME AS C ABOVE	D Employer identification number 95-4300662 E Telephone number 323-932-7888 G Gross receipts \$ 43,132,614. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.RI.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
L Year of formation: 1990		M State of legal domicile: DE

Part I Summary

1	Briefly describe the organization's mission or most significant activities: RELIEF INTERNATIONAL PARTNERS WITH PEOPLE IN VULNERABLE COMMUNITIES TO ACHIEVE RELIEF FROM		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	19
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	209
6	Total number of volunteers (estimate if necessary)	6	32
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Program service revenue (Part VIII, line 2g)	24,270,587.	41,542,650.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,228,371.	1,567,427.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-274,384.	22,537.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	56,957.	0.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	25,281,531.	43,132,614.
14	Benefits paid to or for members (Part IX, column (A), line 4)	2,726,777.	4,332,483.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	13,329,748.	20,110,461.
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.	0.	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,870,407.	18,653,751.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	26,926,932.	43,096,695.
19	Revenue less expenses. Subtract line 18 from line 12	-1,645,401.	35,919.
20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
21	Total liabilities (Part X, line 26)	13,370,198.	14,298,485.
22	Net assets or fund balances. Subtract line 21 from line 20	11,206,938.	12,099,306.
		2,163,260.	2,199,179.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ERIC FULLILOVE, CHIEF FINANCIAL OFFICER Type or print name and title	Date			
Paid Preparer Use Only	Print/Type preparer's name JENNIFER BECKER HARRIS	Preparer's signature JENNIFER BECKER HARRIS	Date 11/14/18	Check if self-employed <input type="checkbox"/>	PTIN P00183358
	Firm's name ▶ CLARK NUBER, PS Firm's address ▶ 10900 NE 4TH STREET, SUITE 1400 BELLEVUE, WA 98004	Firm's EIN ▶ 91-1194016	Phone no. 425-454-4919		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: RELIEF INTERNATIONAL (RI) PARTNERS WITH PEOPLE IN VULNERABLE COMMUNITIES TO ACHIEVE RELIEF FROM POVERTY BY SUPPORTING THEIR RESPONSE TO CRISES, BUILDING THEIR RESILIENCE TO DISASTERS AND EMERGENCIES, AND PROMOTING DIGNITY AND THE LONG-TERM WELL-BEING OF

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 26,237,060. including grants of \$ 3,707,278.) (Revenue \$) MULTI-SECTORAL: SOME OF RELIEF INTERNATIONAL'S PROGRAMS COMBINE 2 OR MORE OF THE EXISTING SECTORS: HEALTH, WASH, ECONOMIC OPPORTUNITY, & EDUCATION. THIS IS AN INTEGRATED APPROACH TO ENSURE SUSTAINABLE DEVELOPMENT.

4b (Code:) (Expenses \$ 6,477,173. including grants of \$ 48,287.) (Revenue \$) HEALTH: SUSTAINABLE AND RESILIENT HEALTH SYSTEMS INCREASE HEALTH AND WELL-BEING OF VULNERABLE COMMUNITIES, THEIR ANIMALS AND ENVIRONMENTAL SETTINGS. RELIEF INTERNATIONAL'S HEALTH SECTOR DELIVERS LIFE-SAVING SERVICES TO CHILDREN, WOMEN AND MEN TO INCREASE THEIR PHYSICAL AND MENTAL WELL-BEING IN EMERGENCIES, PROTRACTED RELIEF AND RECOVERY, AND DEVELOPMENT SETTINGS. RI'S PROGRAMS PREVENT DISEASE AND RESPOND TO TRAUMA; TREAT ACUTE AND CHRONIC ILLNESSES AND INJURIES; AND PROMOTE HEALTHY PRACTICES TO SUPPORT HUMAN PHYSICAL AND PSYCHOLOGICAL DEVELOPMENT BY ADDRESSING THE CAUSES AND RISKS THAT LIMIT HUMAN HEALTH, INCLUDING INTEGRATION WITH ANIMAL AND ENVIRONMENTAL HEALTH ISSUES WHICH HAS A DIRECT IMPACT ON HUMAN HEALTH.

4c (Code:) (Expenses \$ 2,064,909. including grants of \$ 7,541.) (Revenue \$ 1,567,427.) ECONOMIC OPPORTUNITY: RELIEF INTERNATIONAL CREATES AND STRENGTHENS A SUSTAINABLE, EQUITABLE, AND RESILIENT ECONOMIC/LIVELIHOODS ENVIRONMENT FOR VULNERABLE WOMEN AND MEN IN EMERGENCIES, PROTRACTED RELIEF AND RECOVERY, AND DEVELOPMENT SETTINGS. RI'S PROGRAMS INCREASE JOBS, INCOMES AND ASSETS BY ADDRESSING THE CAUSES AND RISKS THAT RESTRICT ACCESS TO ECONOMIC OPPORTUNITIES. RI INCORPORATES DISASTER RISK REDUCTION, CLIMATE CHANGE ADAPTATION, AND OTHER RISK REDUCTION CONSIDERATIONS TO BUILD RESILIENCE IN THE AFFECTED COMMUNITIES.

4d Other program services (Describe in Schedule O.) (Expenses \$ 1,521,616. including grants of \$ 569,377.) (Revenue \$)

4e Total program service expenses 36,300,758.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

Table with columns for question number, description, and Yes/No checkboxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CA, AL, AR, CT, FL, GA, HI, IL, KY, MD, MA, MI**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **ERIC FULLILOVE - 202-503-1206**
1101 14TH STREET NW, NO. 1100, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHIP LEVENGOOD BOARD CHAIRMAN	5.00 5.00	X		X				0.	0.	0.
(2) LEON IRISH BOARD SECRETARY	0.50 0.50	X		X				0.	0.	0.
(3) STEVEN HANSCH TREASURER	1.00 1.00	X		X				0.	0.	0.
(4) IRENE WURTZEL BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(5) ELLEN FROST BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(6) JOHN GAGE BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(7) DEBRA DAVIS BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(8) DANA FREYER BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(9) JULIA GUTH BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(10) ROB COPE BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(11) AMANDA BARNES BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(12) DAN BADER BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(13) DAVE HARDMAN BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(14) KEITH ALLMAN BOARD MEMBER (THRU 07/17)	1.00 1.00	X						0.	0.	0.
(15) BARAN KORKMAZ BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(16) CENK AYDIN BOARD MEMBER	0.50 0.50	X						0.	0.	0.
(17) EDEN COLLINSWORTH BOARD MEMBER	0.50 0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DANA FREYER BOARD MEMBER	0.50 0.50	X					0.	0.	0.	
(19) BEVERLY MORRIS BOARD MEMBER	0.50 0.50	X					0.	0.	0.	
(20) NANCY WILSON PRESIDENT & CEO	30.00 15.00	X		X			298,282.	0.	28,837.	
(21) MARY AU CHIEF FINANCIAL OFFICER (THRU 11/17)	30.00 15.00			X			156,940.	0.	10,722.	
(22) ALEXANDER YOUNG ASSISTANT SECRETARY	25.00 15.00			X			35,363.	0.	1,266.	
(23) CECILIA MENESES ASSISTANT SECRETARY	25.00 15.00			X			51,546.	0.	14,462.	
(24) BEVERLY ARMSTRONG INTERIM CHIEF FINANCIAL OFFICER	30.00 15.00			X			32,250.	0.	0.	
(25) ELIA MAKAR VICE PRESIDENT OF HUMAN RESOURCES	30.00 15.00				X		151,824.	0.	28,134.	
(26) ANN KOONTZ SVP-TECHNICAL ASSISTANCE DEPARTMENT	30.00 15.00				X		150,416.	0.	16,959.	
1b Sub-total							876,621.	0.	100,380.	
c Total from continuation sheets to Part VII, Section A							630,891.	0.	61,403.	
d Total (add lines 1b and 1c)							1,507,512.	0.	161,783.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 13

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MUHAMMAD ZUHAIR JALALO, APT NO 21 KAT 1 DAIRE SEHITKAMIL, GAZIANTE, TURKEY	CONSTRUCTION	182,704.
FORCIER, 301 W PLATT STREET, SUITE 388, TAMPA, FL 33606	CONSULTING	144,918.
ROBER HALF, 12400 COLLECTION CENTER DR, CHICAGO, IL 60693	ACCOUNTING SERVICES	114,148.
CLARK NUBER, PS, 10900 NE 4TH STREET, SUITE 1400, BELLEVUE, WA 98004	ACCOUNTING SERVICES	112,961.
INTERNATIONAL ADVISORY, PRODUCTS & SYSTEMS, 433 NW 4TH AVE., SUITE 100,	CONSULTING	105,784.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) GROVER JONES VICE PRESIDENT PROGRAM DEVELOPMENT	30.00 15.00					X		141,489.	0.	19,854.
(28) STEVEN CROLL VICE PRESIDENT OPERATIONS	30.00 15.00					X		121,386.	0.	14,577.
(29) RAYMOND BONNIWELL GLOBAL SECURITY & SAFETY DIRECTOR	30.00 15.00					X		123,820.	0.	16,200.
(30) CHARLES AKINMADE GLOBAL CONTROLLER	30.00 15.00					X		131,392.	0.	8,535.
(31) ANDREW PUGH SVP - INTERNATIONAL PROGRAMS	30.00 15.00					X		112,804.	0.	2,237.
Total to Part VII, Section A, line 1c								630,891.		61,403.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	40,139,089.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,403,561.			
	g Noncash contributions included in lines 1a-1f: \$		345,202.			
	h Total. Add lines 1a-1f		41,542,650.			
Program Service Revenue	2 a LOAN INTEREST	Business Code 522291	948,277.	948,277.		
	b CARBON CREDIT INCOME	900099	610,930.	610,930.		
	c OTHER PROGRAM INCOME	900099	8,220.	8,220.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		1,567,427.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		22,537.		22,537.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses	b			
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.		43,132,614.	1,567,427.	0.	22,537.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,332,483.	4,332,483.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	977,001.		977,001.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,559,752.	13,926,878.	1,632,874.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	398,164.	340,106.	58,058.	
9 Other employee benefits	2,779,899.	2,128,795.	651,104.	
10 Payroll taxes	395,645.	193,179.	202,466.	
11 Fees for services (non-employees):				
a Management				
b Legal	107,645.	86,683.	20,962.	
c Accounting	291,115.	55,058.	236,057.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,122,776.	521,107.	601,669.	
12 Advertising and promotion	9,220.	9,022.	198.	
13 Office expenses	400,442.	360,722.	39,720.	
14 Information technology	460,043.	213,655.	246,388.	
15 Royalties				
16 Occupancy	1,264,307.	886,353.	377,954.	
17 Travel	1,882,971.	1,428,926.	454,045.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	124,741.	57,874.	66,867.	
20 Interest	2,071.	642.	1,429.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	659,749.	85.	659,664.	
23 Insurance	67,389.	10,042.	57,347.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROJECT SUPPLIES	7,917,342.	7,917,342.		
b OTHER OPERATING	2,478,685.	2,385,930.	92,755.	
c VEHICLE & EQUIPMENT	626,021.	601,668.	24,353.	
d TRAINING	338,427.	338,427.		
e All other expenses	900,807.	505,781.	395,026.	
25 Total functional expenses. Add lines 1 through 24e	43,096,695.	36,300,758.	6,795,937.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,306,758.	1	1,954,649.
	2 Savings and temporary cash investments	4,817,966.	2	2,292,336.
	3 Pledges and grants receivable, net	3,202,973.	3	5,646,909.
	4 Accounts receivable, net	112,075.	4	0.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	350,880.	7	438,593.
	8 Inventories for sale or use	42,752.	8	42,773.
	9 Prepaid expenses and deferred charges	494,725.	9	951,586.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,410,990.		
	b Less: accumulated depreciation	10b 1,344,244.		
		285,653.	10c	66,746.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	1,991,352.	13	2,484,548.
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	765,064.	15	420,345.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	13,370,198.	16	14,298,485.	
Liabilities	17 Accounts payable and accrued expenses	8,135,839.	17	8,375,139.
	18 Grants payable		18	
	19 Deferred revenue	716,824.	19	87,518.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	2,354,275.	25	3,636,649.
	26 Total liabilities. Add lines 17 through 25	11,206,938.	26	12,099,306.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,363,156.	27	1,584,343.
	28 Temporarily restricted net assets	800,104.	28	614,836.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	2,163,260.	33	2,199,179.	
34 Total liabilities and net assets/fund balances	13,370,198.	34	14,298,485.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	43,132,614.
2	Total expenses (must equal Part IX, column (A), line 25)	2	43,096,695.
3	Revenue less expenses. Subtract line 2 from line 1	3	35,919.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,163,260.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,199,179.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	23,068,938.	20,981,173.	24,065,217.	24,270,587.	41,542,650.	133,928,565.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	23,068,938.	20,981,173.	24,065,217.	24,270,587.	41,542,650.	133,928,565.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						133,928,565.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4	23,068,938.	20,981,173.	24,065,217.	24,270,587.	41,542,650.	133,928,565.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	55,478.	240.	6,397.	15,601.	22,537.	100,253.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				56,957.		56,957.
11 Total support. Add lines 7 through 10						134,085,775.
12 Gross receipts from related activities, etc. (see instructions)					12	10,332,860.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	99.88 %
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	99.88 %
16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REFUNDS & REIMBURSEMENTS

2016 AMOUNT: \$ 56,957.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

RELIEF INTERNATIONAL, INC.

Employer identification number

95-4300662

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT 1300 PENNSYLVANIA AVENUE NW WASHINGTON, DC 20004	\$ 35,769,020.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DEPARTMENT OF STATE 2201 C STREET NW WASHINGTON, DC 20520	\$ 4,370,069.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization RELIEF INTERNATIONAL, INC. **Employer identification number** 95-4300662

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		192,815.	191,024.	1,791.
e Other		1,218,175.	1,153,220.	64,955.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				66,746.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) MICROFINANCE LOANS	2,484,548.	COST
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	2,484,548.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO RELIEF INTERNATIONAL - UK	3,544,572.
(3) CARBON CREDIT OBLIGATION	92,077.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	3,636,649.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 43,132,614.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 43,096,695.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Multiple horizontal lines provided for entering supplemental information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	2	13	PROGRAM SERVICES	NATURAL RESOURCES/ BIODIVERSITY CONSERVATION, WASH, PROTECTION, HEALTH,	0.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	2	100	PROGRAM SERVICES	ADMINISTRATIVE SERVICES, EDUCATION, EMERGENCY ASSISTANCE, FOREIGN FUNDRAISING	13,227,650.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	19	491	PROGRAM SERVICES	WATER AND SANITATION, NUTRITION, FOOD SECURITY AND LIVELIHOODS, WOMEN'S EMPOWERMENT, YOUTH	10,695,820.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	21	563	PROGRAM SERVICES	SHELTER AND INFRASTRUCTURE, HUMAN RIGHTS AND PROTECTION, HEALTH, LIVESTOCK	1,594,768.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	19	799	PROGRAM SERVICES	HEALTH, WATER AND SANITATION, FOOD SECURITY AND NUTRITION, LIVELIHOODS, SHELTER,	6,635,739.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTS TO RECIPIENTS IN THE REGION		537,539.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	0	GRANTS TO RECIPIENTS IN THE REGION		2,790,415.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	0	GRANTS TO RECIPIENTS IN THE REGION		52,979.
3 a Sub-total	63	1966			35,534,910.
b Total from continuation sheets to Part I	0	0			3,436,098.
c Totals (add lines 3a and 3b)	63	1966			38,971,008.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	GRANTS TO RECIPIENTS IN THE REGION		527,244.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	0	0	GRANTS TO RECIPIENTS IN THE REGION		424,306.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	0	0	PROGRAM RELATED INVESTMENTS	MICROFINANCE PROGRAM IN IRAQ	2,484,548.
Totals					3,436,098.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	STRENGTHENING WOMEN IN IRAN PROGRAM (SWIP)	7,541	CHECK/WIRE	0.		BOOK
		SOUTH ASIA	COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH THE PROMOTION OF SAFE	31,363	CHECK/WIRE	0.		BOOK
		SOUTH ASIA	COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH THE PROMOTION OF SAFE	8,618	CHECK/WIRE	0.		BOOK
		SOUTH ASIA	COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH THE PROMOTION OF SAFE	12,998	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	336,213	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	14,617	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	188,686	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	175,254	CHECK/WIRE	0.		BOOK

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 21

3 Enter total number of other organizations or entities 5

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	506,441.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	806,024.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	EXPANDED RELIEF AND PROTECTION PROJECT - PHASE IV (ERPP-IV)	199,983.	CHECK/WIRE	0.		BOOK
		SUB-SAHARAN AFRICA	BASIC EMERGENCY ASSISTANCE II IN NORTH DARFUR	10,874.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	ASH, HEALTH, AND INTEGRATED PROTECTION IN IRAQ (WHIP)	20,000.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	ASH, HEALTH, AND INTEGRATED PROTECTION IN IRAQ (WHIP)	101,056.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	ASH, HEALTH, AND INTEGRATED PROTECTION IN IRAQ (WHIP)	19,500.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	ASH, HEALTH, AND INTEGRATED PROTECTION IN IRAQ (WHIP)	159,283.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO SUPPPORT MULTI-SECTOR ASSISTANCE FOR CONFLICT AFFECTED	352,008.	CHECK/WIRE	0.		BOOK

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	TO SUPPPORT MULTI-SECTOR ASSISTANCE FOR CONFLICT AFFECTED	185,531.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	47,003.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	6,804.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	19,252.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	57,500.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	43,196.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION AND EDUCATION PROJECT	28,900.	CHECK/WIRE	0.		BOOK
		MIDDLE EAST AND NORTH AFRICA	TO SUPPORT THE TURKISH MINISTRY OF HEALTH TO PROVIDE SPECIALIZED AND	48,287.	CHECK/WIRE	0.		BOOK
		SUB-SAHARAN AFRICA	TO IMPROVE SALE OF VOLUNTARY EMISSIONS REDUCTIONS (VERS) EARNED FROM FUEL	516,370.	CHECK/WIRE	0.		BOOK

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
DRUGS AND MEDICAL SUPPLIES	MIDDLE EAST AND NORTH AFRICA	0	0.		424,306.	DRUGS AND MEDICAL SUPPLIES	BOOK

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS FUNDS

INCLUDE:

1. NO SUB-GRANTS WILL BE DISBURSED UNLESS IT IS A PART OF THE AGREEMENT

BETWEEN RELIEF INTERNATIONAL AND A DONOR.

2. THE SUB-GRANT WILL BE AWARDED BASED ON RELIEF INTERNATIONAL'S

PROCUREMENT POLICIES MANUAL TO THE MOST SUCCESSFUL BIDDER WHO HAS THE

MOST ADVANTAGEOUS OFFER TO RI. PRICE AND OTHER FACTORS WILL BE CONSIDERED

IN RESPONSE TO A COMPETITIVE SOLICITATION.

3. SUB-GRANTEE'S OVERHEAD (ICR) RATE, IF ANY EXCEEDS THE RATE PROVIDED BY

THE PRIME DONOR AGREEMENT.

4. ALTHOUGH VARIOUS PROJECTS DIFFER IN TERMS OF FORMATTING AND

INTERVENTIONS, THE RULES AND REGULATIONS OF RELIEF INTERNATIONAL AND THE

DONOR WILL REMAIN THE SAME.

5. TO ASSIST WITH LOCAL RELIEF AND DEVELOPMENT ACTIVITIES RELIEF

INTERNATIONAL GIVES PREFERENCE TO LOCAL NGO'S IN THE SELECTION OF

SUB-GRANTEES.

6. RELIEF INTERNATIONAL PROVIDES ASSISTANCE TO THE SUB-GRANTEE IN THEIR

ACTIVITIES TO ENSURE THAT THE SUB-GRANTEE IS MEETING THEIR CONTRACTUAL

OBLIGATIONS TO THE DONOR.

7. RELIEF INTERNATIONAL ASSURES THAT THE SUB-GRANTEE'S ACTIVITIES CONFORM

TO THE MAIN OBJECTIVES AND OUTPUTS OF THE PROJECT.

8. RELIEF INTERNATIONAL MONITORS THE PROJECT IMPLEMENTATION FOR

COMPLIANCE WITH THE REQUIREMENTS AND REGULATIONS OF THE SUB-GRANT

AGREEMENT WITH REGARD TO PERSONNEL, PROCUREMENT, MARKETING, REPORTING,

FINANCIAL PROCEDURES AND CONTROLS, COMMODITY MANAGEMENT AND ASSET

CONTROL.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

9. IT IS NECESSARY THAT THE SUB-GRANTEE MAINTAINS AND RECONCILES RECORDS

TO VERIFY THAT THE COSTS CHARGED TO THE SUB-GRANT AWARD ARE BASED ON THE

SUPPORTING DOCUMENTATION.

10. RELIEF INTERNATIONAL IS RESPONSIBLE FOR PROPERTY AND EQUIPMENT

ACQUIRED BY THEIR SUB-GRANTEES.

11. RELIEF INTERNATIONAL IS RESPONSIBLE FOR OBSERVING THEIR SUB-GRANTEE'S

COMPETITIVE BIDDING REQUIREMENTS, IF APPLICABLE, TAGGING AND INVENTORING

SUCH PROPERTY AND EQUIPMENT OF THEIR GRANTEE'S AND ACCOUNTING FOR THE

DISPOSITION OF SUCH PROPERTY AND EQUIPMENT.

12. SUB-GRANTEE SENDS TO RELIEF INTERNATIONAL:

A. ONE COPY OF THE MONTHLY EXPENSE STATEMENT AND AN INVOICE BY THE 10TH

WORKING DAY OF THE FOLLOWING MONTH.

B. ONE COPY OF A MONTHLY PROGRESS REPORT.

C. WITHIN ONE MONTH AFTER THE COMPLETION DATE OF THE SUB-GRANT, THE

SUB-GRANTEE SUBMITS TWO COPIES OF COMPREHENSIVE FINAL EXPENSE AND

PROGRESS REPORTS TO RELIEF INTERNATIONAL.

D. PROPERTY AND EQUIPMENT REPORT ACQUIRED UNDER THE SUB-GRANT.

13. DURING THE PROJECT PERIOD EVENTS MAY OCCUR THAT CAN HAVE SIGNIFICANT

IMPACT UPON THE PROGRAM. IN SUCH INSTANCES, THE SUB-GRANTEE INFORMS

RELIEF INTERNATIONAL AS SOON AS THE FOLLOWING TYPES OF CONDITIONS BECOME

KNOWN:

A. PROBLEMS, DELAYS OR ADVERSE CONDITIONS THAT WILL MATERIALLY AFFECT THE

ABILITY TO ATTAIN PROGRAM OBJECTIVES AND PREVENT THE MEETING OF TIME

SCHEDULES AND GOALS. THIS DISCLOSURE ACCOMPANIES A STATEMENT OF ACTION

TAKEN AND/OR CONTEMPLATED, AND ANY RI ASSISTANCE NEEDED TO RESOLVE THE

SITUATION.

B. IF ANY PERFORMANCE REVIEW CONDUCTED BY THE SUB-GRANTEE DISCLOSES THE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

NEED FOR CHANGES, THE SUB-GRANTEE SUBMITS A REQUEST FOR BUDGET REVISION

(REALIGNMENT) TO RELIEF INTERNATIONAL NO LATER THAN THREE MONTHS BEFORE

THE PROJECT END.

PART I, LINE 3:

THE ACCRUAL METHOD IS USED TO ACCOUNT FOR EXPENDITURES.

PART I, LINE 3, COLUMN (E):

REGION: EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,

(E) SPECIFIC TYPES OF SERVICES IN REGION: NATURAL RESOURCES/

BIODIVERSITY CONSERVATION, WASH, PROTECTION, HEALTH, LIVELIHOODS,

EDUCATION, EMERGENCY RESPONSE, FOREIGN FUNDRAISING

(A) REGION:

MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,

(E) SPECIFIC TYPES OF SERVICES IN REGION: WATER AND SANITATION,

NUTRITION, FOOD SECURITY AND LIVELIHOODS, WOMEN'S EMPOWERMENT, YOUTH

EMPOWERMENT, MICRO-FINANCE, LIVESTOCK SERVICES, EMERGENCY RESPONSE, CIVIL

SOCIETY ORGANIZATIONS

(A) REGION:

SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES, NEPAL,

(E) SPECIFIC TYPES OF SERVICES IN REGION: SHELTER AND INFRASTRUCTURE,

HUMAN RIGHTS AND PROTECTION, HEALTH, LIVESTOCK SERVICES, LIVELIHOODS AND

ECONOMIC DEVELOPMENT, FOOD SECURITY

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(E) SPECIFIC TYPES OF SERVICES IN REGION: HEALTH, WATER AND SANITATION,
FOOD SECURITY AND NUTRITION, LIVELIHOODS, SHELTER, REFUGEE/RETURNEE
SERVICES

PART II, COLUMN (D):

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH
THE PROMOTION OF SAFE MIGRATION AND PROTECTION

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH
THE PROMOTION OF SAFE MIGRATION AND PROTECTION

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: COMBATING HUMAN TRAFFICKING IN BANGLADESH THROUGH
THE PROMOTION OF SAFE MIGRATION AND PROTECTION

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO SUPPPORT MULTI-SECTOR ASSISTANCE FOR CONFLICT
AFFECTED COMMUNITIES IN SYRIA

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO SUPPPORT MULTI-SECTOR ASSISTANCE FOR CONFLICT
AFFECTED COMMUNITIES IN SYRIA

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO PROVIDE CASH AND COMMUNICATION FOR PROTECTION

AND EDUCATION PROJECT (CCPE)

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: TO SUPPORT THE TURKISH MINISTRY OF HEALTH TO

PROVIDE SPECIALIZED AND PREVENTIVE HEALTH CARE TO REFUGEES

REGION: SUB-SAHARAN AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: TO IMPROVE SALE OF VOLUNTARY EMISSIONS REDUCTIONS

(VERS) EARNED FROM FUEL EFFICIENT STOVES IN GHANA.

PART IV, LINE 1

FORM 926 IS NOT REQUIRED TO BE FILED BECAUSE THE TRANSFER TO A FOREIGN

CORPORATION DOES NOT MEET THE REPORTING REQUIREMENTS IN IRC SEC.

6038(A)(1)(A).

SCHEDULE F, PART I, LINE 3, COLUMN (C)

AS OF DECEMBER 31, 2017 RELIEF INTERNATIONAL HAD 1,966 EMPLOYEES. OF

THOSE, 1,766 WERE LOCAL NATIONALS, HIRED UNDER LOCAL CONTRACTS.

SCHEDULE F, PART III, COLUMN (C)

RELIEF INTERNATIONAL, INC. WAS NOT ABLE TO OBTAIN AN ESTIMATE OF THE

NUMBER OF RECIPIENTS OF THE IN-KIND DRUGS AND MEDICAL SUPPLIES.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2017

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

RELIEF INTERNATIONAL, INC.

Employer identification number

95-4300662

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) NANCY WILSON PRESIDENT & CEO	(i)	287,032.	11,250.	0.	18,772.	10,065.	327,119.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARY AU CHIEF FINANCIAL OFFICER (THRU 11/17)	(i)	156,940.	0.	0.	3,792.	6,930.	167,662.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ELIA MAKAR VICE PRESIDENT OF HUMAN RESOURCES	(i)	151,824.	0.	0.	15,392.	12,742.	179,958.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ANN KOONTZ SVP-TECHNICAL ASSISTANCE DEPARTMENT	(i)	150,416.	0.	0.	15,815.	1,144.	167,375.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GROVER JONES VICE PRESIDENT PROGRAM DEVELOPMENT	(i)	136,889.	4,600.	0.	13,759.	6,095.	161,343.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE VICE PRESIDENT OF PROGRAM DEVELOPMENT RECEIVED A BONUS PAYMENT IN 2017
BASED ON ANNUAL BOARD REVIEW OF PERFORMANCE.

PART I, LINE 4B:

RI HAS ESTABLISHED A NONQUALIFIED DEFERRED COMPENSATION PLAN (THE PLAN)
UNDER SECTION 457(F) OF THE IRC FOR THE EXECUTIVE DIRECTOR, NANCY
WILSON, EFFECTIVE MARCH 17, 2014. THE PURPOSE IS TO PROVIDE CERTAIN
SUPPLEMENTAL RETIREMENT AND RETENTION BENEFITS, IN ADDITION TO ANY
OTHER RETIREMENT AND RETENTION BENEFITS AVAILABLE UNDER ANY OTHER PLAN
SPONSORED AND MAINTAINED BY THE ORGANIZATION. UNTIL THE WITHDRAWAL
DATE, CONTRIBUTIONS TO THE PLAN ARE LEGAL ASSETS OF THE ORGANIZATION
AND SUBJECT TO ITS CREDITORS. THE BALANCE OF FUNDS CREDITED UNDER THE
TERMS OF THE PLAN TOTALED \$22,500 AND \$45,000 AS OF DECEMBER 31, 2017
AND 2016, RESPECTIVELY.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2017

**Open To Public
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization: **RELIEF INTERNATIONAL, INC.** Employer identification number: **95-4300662**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X	59,094	345,202. FMV	
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B IS BASED ON THE NUMBER OF ITEMS RECEIVED.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public
Inspection

Name of the organization

RELIEF INTERNATIONAL, INC.

Employer identification number

95-4300662

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

POVERTY, BY SUPPORTING THEIR RESPONSE TO CRISES, BUILDING THEIR

RESILIENCE TO DISASTERS AND EMERGENCIES, AND PROMOTING DIGNITY AND THE

LONG-TERM WELL-BEING OF PEOPLE IN THE COMMUNITIES THAT WE SERVE. RELIEF

INTERNATIONAL IS NON-POLITICAL AND NON-SECTARIAN.

FORM 990, PART I, LINE 6: VOLUNTEERS

UNCOMPENSATED BOARD MEMBERS AND INTERNS SERVE AS VOLUNTEERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE IN THE COMMUNITIES THAT WE SERVE. RELIEF INTERNATIONAL IS

NON-POLITICAL AND NON-SECTARIAN. RI'S CORE PARTNERS ARE COMMUNITIES OF

POOR AND VULNERABLE PEOPLE, ESPECIALLY:

- PEOPLE LIVING IN UNDERSERVED, REMOTE AND/OR DANGEROUS PLACES.

- REFUGEES, INTERNALLY DISPLACED PERSONS, AND VICTIMS OF NATURAL AND

MAN-MADE DISASTERS AND CIVIL WARS.

- WOMEN AND GIRLS, ESPECIALLY THOSE IN NEED OF PRIMARY EDUCATION AND

HEALTH SERVICES.

- SMALL-SCALE ENTREPRENEURS, FARMERS AND RURAL DWELLERS IN NEED OF

TRAINING AND STRATEGIC VALUE CHAIN INTERVENTIONS.

- OTHER VULNERABLE COMMUNITIES WHOSE NEEDS MATCH RI'S SELECTIVE SKILLS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER: RELIEF INTERNATIONAL ALSO PROVIDES PROTECTION AND EMERGENCY

RESPONSE SERVICES (INCLUDING SHELTER, FOOD ITEMS, NON-FOOD ITEMS,

WATER, ETC.) TO POPULATIONS FACING SUDDEN AND SLOW ONSET DISASTERS,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
--	--

BOTH NATURAL AND MAN-MADE.

EXPENSES \$ 990,783. INCLUDING GRANTS OF \$ 569,377. REVENUE \$ 0.

EDUCATION: RELIEF INTERNATIONAL'S EDUCATION PROGRAMS PROMOTE EQUITABLE ACCESS TO SAFE, QUALITY, AND SUSTAINABLE EDUCATIONAL OPPORTUNITIES FOR VULNERABLE CHILDREN AND YOUTH (FEMALES AND MALES) TO ADVANCE IN THEIR LEARNING IN EMERGENCIES, PROTRACTED RELIEF AND RECOVERY, AND DEVELOPMENT SETTINGS. LEARNING ADVANCEMENT SHOULD ENABLE CHILDREN, YOUTH, AND THEIR FAMILIES TO ACTIVELY PARTICIPATE IN THE EDUCATION PROCESS, THEIR COMMUNITIES AND LEAD PRODUCTIVE LIVES WHICH MAXIMIZE THEIR WELL-BEING.

EXPENSES \$ 274,643. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

WASH (WATER, SANITATION, AND HYGIENE): RELIEF INTERNATIONAL'S WASH SECTOR PROGRAM ENSURES VULNERABLE CHILDREN, WOMEN, AND MEN HAVE ACCESS TO SUSTAINABLE AND RESILIENT SAFE DRINKING WATER AND APPROPRIATE SANITATION FACILITIES AS WELL AS ADOPT KEY HYGIENE BEHAVIORS TO SUPPORT THEIR OVERALL HEALTH AND WELL-BEING. RI DOES THIS BY:

- I) INCREASING ACCESS TO APPROPRIATE AND SUSTAINABLE WATER AND SANITATION INFRASTRUCTURES,
- II) PROMOTING BEHAVIORAL CHANGES (HYGIENE, WATER SAFETY, ENVIRONMENT SANITATION PRACTICES), AND
- III) IMPROVING THE SUSTAINABILITY OF THE WASH INFRASTRUCTURES AND SYSTEMS.

EXPENSES \$ 256,190. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

AFGHANISTAN, BANGLADESH, IRAN, IRAQ,

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
--	--

JORDAN, KENYA, LEBANON, BURMA,

PAKISTAN, ISRAEL, PHILIPPINES, SOMALIA,

SOUTH SUDAN, SUDAN, TURKEY, UGANDA,

YEMEN (ADEN)

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS AND ARTICLES OF INCORPORATION WERE UPDATED FOR THE NAME CHANGE

THAT HAS BEEN REPORTED TO THE IRS. THEY WERE ALSO UPDATED FOR THE MERGER

AND REDOMESTICATION OF THE ORGANIZATION TO DELEWARE. SEE SCHEDULE O

DISCLOSURE FOR FURTHER DETAIL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS WITH THE ASSISTANCE OF

THE ORGANIZATION'S CFO AND STAFF. THE CFO AND PRESIDENT/CEO REVIEW THE

RETURN BEFORE SUBMITTING VIA EMAIL TO THE FULL BOARD FOR THEIR REVIEW PRIOR

TO ITS SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

IT IS THE POLICY OF RELIEF INTERNATIONAL (RI) TO PROHIBIT ITS EMPLOYEES AND

BOARD MEMBERS FROM ENGAGING IN ANY ACTIVITY, PRACTICE, OR ACT WHICH

CONFLICTS WITH, OR APPEARS TO CONFLICT WITH, THE INTERESTS OF RI. EACH

EMPLOYEE AND BOARD MEMBER IS REQUIRED TO DISCLOSE ANY INTEREST OR

INVOLVEMENT WHEN PARTICIPATING IN A TRANSACTION OF THE ORGANIZATION IN

WHICH ANOTHER PARTY TO THE TRANSACTION INCLUDES HIMSELF, A CLOSE RELATIVE

(SPOUSE, PARENT, CHILD, SIBLING, NIECE, NEPHEW OR IN-LAW) OR AN

ORGANIZATION WITH WHICH THE MEMBER OF THE BOARD, THE EMPLOYEE, OR A CLOSE

RELATIVE, IS AFFILIATED.

THIS POLICY IS NOT INTENDED TO DETAIL EVERY SITUATION THAT COULD GIVE RISE

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
--	--

TO A CONFLICT OF INTEREST. A PERSON WITH ORDINARY GOOD JUDGMENT SHOULD KNOW

WHETHER OR NOT A PARTICULAR ACTIVITY INVOLVES AN ACTUAL OR POTENTIAL

CONFLICT. WHERE THERE IS DOUBT, THE MATTER SHOULD BE BROUGHT TO THE

ATTENTION OF THE INDIVIDUAL'S IMMEDIATE SUPERVISOR (FOR STAFF) OR THE BOARD

CHAIRPERSON (FOR BOARD MEMBERS), WHO WILL TAKE ACTION AS APPROPRIATE. IN

GENERAL, EMPLOYEES AND BOARD MEMBERS SHOULD REFRAIN FROM: OFFERING,

SOLICITING OR ACCEPTING GIFTS, EXCEPT THOSE OF A NOMINAL VALUE, IN RETURN

FOR AN ADVANTAGEOUS POSITION; ENGAGING IN CONDUCT THAT INTERFERES WITH THE

PRIMARY TIME AND EFFORT OBLIGATION TO RI OR DIVIDES HIS OR HER LOYALTY, OR

DISCREDITS RI'S NAME; OR, DISCLOSING CONFIDENTIAL OR PROPRIETARY

INFORMATION ABOUT RI TO THIRD PARTIES.

UPON DISCOVERY OF A POTENTIAL CONFLICT, EITHER IN PROCUREMENT OR HIRING OR

ANY OTHER AREA OF ORGANIZATIONAL INTEREST, THE EMPLOYEE OR BOARD MEMBER

SHOULD MAKE PROMPT DISCLOSURE TO THE SUPERVISOR OR BOARD CHAIRPERSON (AS

APPROPRIATE), BUT NO LATER THAN 30 DAYS AFTER BECOMING AWARE OF AN

ANTICIPATED OR ACTUAL OCCURRENCE.

MEMBERS OF THE BOARD AND EMPLOYEES WHO HAVE A CONFLICT OF INTEREST IN ANY

MATTER SHALL REFRAIN FROM PARTICIPATING IN THE CONSIDERATION OF THE

PROPOSED TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

IN 2017, THE BOARD OF DIRECTORS, THROUGH THE HUMAN RESOURCES COMMITTEE,

APPROVED A HEAD OFFICE SALARY SCALE THAT WAS DESIGNED BY THE HR DEPARTMENT

BASED ON MARKET ANALYSIS. THIS SALARY SCALE ALSO COVERED SENIOR STAFF'S

COMPENSATION. THE BOARD OF DIRECTORS APPROVED AND DECIDED UPON CEO AND CFO

COMPENSATION BASED ON THIS MARKET AND COMPARATIVE ANALYSIS. THE PROCESS AND

DETERMINATION WAS CONTEMPORANEOUSLY DOCUMENTED.

Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
--	--

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA, AL, AR, CT, FL, GA, HI, IL, KY, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, OK, OR, PA, RI, SC

TN, UT, VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

RELIEF INTERNATIONAL PRESENTS ITS FINANCIAL STATEMENTS ON ITS WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

NOTICE OF REDOMESTICATION/MERGER

EFFECTIVE DECEMBER 31, 2017, RELIEF INTERNATIONAL, A CALIFORNIA BASED CORPORATION, MERGED INTO RELIEF INTERNATIONAL, INC., A DELAWARE CORPORATION. THIS WAS PART OF AN ORGANIZATIONAL PLAN TO REDOMESTICATE TO ANOTHER STATE.

THE CALIFORNIA BASED ORGANIZATION WAS A SECTION 501(C)(3) ORGANIZATION UNDER THE INTERNAL REVENUE CODE AND WAS IN GOOD STANDING WITH CALIFORNIA. THE DELAWARE ORGANIZATION WILL CONTINUE TO MEET THE ORGANIZATIONAL TEST AND WILL CARRY ON THE EXACT SAME SECTION 501(C)(3) ACTIVITIES AS THE CALIFORNIA ORGANIZATION. RELIEF INTERNATIONAL, INC., THE DELAWARE CORPORATION, WILL CONTINUE TO USE THE EMPLOYER IDENTIFICATION NUMBER FOR RELIEF INTERNATIONAL, AS THE SURVIVING CORPORATION IN THE MERGER.

THE REDOMSTICATION MEETS ALL THE REQUIREMENTS OUTLINED IN REVENUE PROCEDURE 2018-15, SECTION 5.02, 5.03 AND 5.04 AND THEREFORE THE SURVIVING CORPORATION IS NOT REQUIRED TO FILE A FORM 1023, EXEMPT APPLICATION. IN ADDITION, THIS DISCLOSURE, THE ATTACHED GOVERNING

Name of the organization
RELIEF INTERNATIONAL, INC.

Employer identification number
95-4300662

DOCUMENTS, THE ORGANIZATION'S RECENT NAME CHANGE AND THE CHANGE TO THE
ADDRESS ALL SATISFY THE REQUIREMENTS OF SECTION 6 OF REVENUE PROCEDURE
2018-15.

Lined area for providing details regarding the name change and revenue procedure requirements.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

**Open to Public
Inspection**

Name of the organization **RELIEF INTERNATIONAL, INC.** Employer identification number **95-4300662**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ENTERPRISE WORKS, LLC - 52-1079034 818 CONNECTICUT AVE NW, SUITE 600, WASHINGTON, DC 20006	PROMOTES SUSTAINABLE, ENTERPRISE-ORIENTED SOLUTIONS TO ECONOMIC	DISTRICT OF COLUMBIA	0.	0.	RELIEF INTERNATIONAL, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
RELIEF INTERNATIONAL UK DEVELOPMENT HOUSE, 56-64 LEONARD STREET LONDON, UNITED KINGDOM	REDUCE HUMAN SUFFERING	UNITED KINGDOM	501(C)(3) EQUIVALENT				X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) RELIEF INTERNATIONAL UK	Q	3,659,351.	BOOK
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART I, IDENTIFICATION OF DISREGARDED ENTITIES:

NAME OF DISREGARDED ENTITY:

ENTERPRISE WORKS, LLC

PRIMARY ACTIVITY: PROMOTES SUSTAINABLE, ENTERPRISE-ORIENTED SOLUTIONS TO

ECONOMIC CHALLENGES

RESOLUTIONS
OF THE MEMBERS AND
THE BOARD OF DIRECTORS
OF
RELIEF INTERNATIONAL, INC.

DECIDED, THIS 24TH DAY OF OCTOBER, 2017

Pursuant to the authority contained in Section 141(f) of the General Corporation Law of the State of Delaware (“DGCL”), the initial Members and the initial members of the Board of Directors (“Board”) of Relief International, Inc. (the “Corporation”), a Delaware nonprofit nonstock corporation, hereby unanimously consent to, adopt and approve the following corporate action:

WHEREAS, the Corporation was duly organized on January 3, 2017, and a copy of the Certificate of Incorporation issued by the Delaware Secretary of State is attached hereto as Exhibit A;

WHEREAS, the Action of Sole Incorporator on January 3, 2017 elected the initial Members and also the initial members of the Board of Directors, a copy of which is attached hereto as Exhibit B;

WHEREAS, the Corporation intends to apply to the U.S. Internal Revenue Service (“IRS”) for a Determination Letter of Section 501(c)(3) exempt status under the Internal Revenue Code of 1986, as amended (“Code”), as the successor and surviving nonprofit corporation by merger of a California nonprofit corporation, Relief International, Inc. (“RI (California)”);

WHEREAS, the Members and the Board desire to effect the organization of the Corporation, and the merger of RI (California) into the Corporation;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

RESOLVED, THAT THE Bylaws of the Corporation attached hereto as Exhibit C are hereby ratified and approved.

RESOLVED FURTHER: that the following individuals are hereby appointed to hold the following offices in the Corporation:

<u>Individual</u>	<u>Office</u>
Paul Levengood	Chairperson
Nancy Wilson	President
Leon Irish	Secretary
Steven Hansch	Treasurer
Alexander Young	Assistant Secretary
Cecilia Meneses	Assistant Secretary

RESOLVED FURTHER: that the following Committees of the Board of Directors are hereby created, along with their respective scopes of work. Further, pursuant to section 7.2 of the Relief International, Inc. bylaws, these committees' scopes of work may be further defined by committee charters.

- Audit Committee – will oversee the statutory audit of RI's financial statements, including the selection and engagement of the annual independent auditors; the charter and annual workplan of the Global Assurance department; and the Corporation's ethics and compliance program, including conflict of interest.
- Human Resources and Governance Committee – will oversee the healthy development and operation of the Board, its committees, and individual members; and will stay informed on issues of sound compensation and personnel policies and practices.
- Finance Committee – will review organizations management budgets, accounts and forecasts; oversee Treasury management; and oversee financial procedures and controls.
- Strategy and Risk Committee - will oversee organizational strategy; and risk management
- Advancement Committee – will oversee financial support so RI can achieve its mission; and advise staff on its communication strategy and plans.

RESOLVED FURTHER: that pursuant to section 5.2 of the Relief International, Inc. bylaws, the Board fixes the number of directors at 17.

RESOLVED FURTHER: that the accounting firm of Clark Nuber CPA's is retained as the independent auditor of the Corporation, and is authorized and directed to assist the Corporation in applying to the IRS on Form 1023 for Section 501(c)(3) exempt status, to assist the Corporation in its annual filing of IRS Form 990, and as may be requested, to prepare annual audited financial statements in accordance with GAAP, and to assist with compliance of all US federal, state and local tax filing obligations.

RESOLVED FURTHER: that the law firms of Winston & Strawn LLP and K&L Gates LLP are retained to provide legal and tax advice to the Corporation in connection with its organization, to assist the Corporation and Clark Nuber CPA's to prepare and file with the IRS

Form 1023, and to advise the Corporation on legal and tax issues as they arise from time-to-time, including but not limited to the merger of RI (California) into the Corporation;

RESOLVED FURTHER: that subject to the advice of the law firms of Winston & Strawn LLP and K&L Gates LLP, and Clark Nuber CPA's, the officers of the Corporation are authorized and directed to execute such documents as may be necessary and appropriate to merge RI (California) with and into the Corporation, and to make such California, Delaware, District of Columbia, Federal and any other tax and regulatory filings as may be necessary and appropriate to give effect thereto.

RESOLVED FURTHER: that the Corporation hereby adopts the attached policies to govern the affairs of the Corporation:

Policy

Conflict of Interest Policy	<u>Exhibit D</u>
Record Retention Policy	<u>Exhibit E</u>
Whistleblower Policy	<u>Exhibit F</u>

RESOLVED FURTHER: subject to the advice of the Corporation's counsel and accountants, the officers are authorized and directed (i) to open one or more bank accounts in the name of the Corporation, (ii) to lease office space, (iii) to hire employees and independent contractors, and (iv) to take such other actions as they deem necessary and appropriate to carry out the mission of the Corporation.

EXHIBIT A

Delaware

Page 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "RELIEF INTERNATIONAL, INC.", FILED IN THIS OFFICE ON THE THIRD DAY OF JANUARY, A.D. 2017, AT 10 O`CLOCK A.M.




Jeffrey W. Bullock, Secretary of State

6270289 8100
SR# 20170033551

Authentication: 201811049
Date: 01-04-17

You may verify this certificate online at corp.delaware.gov/authver.shtml

CERTIFICATE OF INCORPORATION
OF

RELIEF INTERNATIONAL, INC.

THE UNDERSIGNED, for the purpose of forming a charitable nonstock corporation pursuant to § 101 of the General Corporation Law of the State of Delaware ("GCL"), hereby certifies that:

FIRST: The name of the corporation is Relief International, Inc. (the "Corporation").

SECOND: The duration of the existence of the Corporation is perpetual.

THIRD: The Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), including but not limited to (i) providing assistance to communities facing natural disasters, humanitarian emergencies or chronic poverty worldwide, and (ii) making grants to organizations located within and without the United States for purposes as set forth above.

In furtherance of its corporate purposes, the Corporation shall have all the general powers enumerated in Sections 121 and 122 of the GCL as now in effect or as may hereafter be amended, together with the power to solicit U.S. and foreign governmental and U.S. and foreign private sector grants and contributions for such purposes.

FOURTH: The Corporation shall be a charitable nonstock corporation and shall not have the authority to issue capital stock.

FIFTH: The Corporation shall be a membership corporation. The members of the Corporation ("Members") shall be the members of the Board of Directors of the Corporation ("Board of Directors," or "Board"). Membership in the Corporation shall terminate for each Board member, respectively, upon such Member ceasing to be a Board member, as set forth in the Corporation's Bylaws. The voting rights of the Members shall be limited to those required by the GCL, this Certificate, or the Bylaws of the Corporation.

SIXTH: The minimum and maximum number of directors constituting the Board of Directors of the Corporation shall be fixed by the Bylaws of the Corporation.

SEVENTH: Except as otherwise provided by the GCL, this Certificate or in any Bylaw of the Corporation, the business of the Corporation shall be managed and all of the powers of the Corporation shall be exercised by its Board of Directors.

EIGHTH: No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to any director or officer of the Corporation, or any private person, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the Corporation and to make payments and distributions in furtherance of the purposes set forth in Article THIRD hereof.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements concerning) any political campaign on behalf of (or in opposition to) any candidate for public office, provided that the Corporation is authorized to make an election pursuant to Section 501(h) of the Code.

During such period or periods of time as the Corporation is treated as a private foundation pursuant to Section 509 of the Code, the Board shall distribute the Corporation's income at such time and in such manner so as not to subject the Corporation to tax under Section 4942 of the Code, and the Corporation is prohibited from engaging in any act of self-dealing (as defined in Section 4941(d) of the Code); from retaining any excess business holdings (as defined in section 4943 of the Code; from making any investments or otherwise acquiring assets in such manner so as to subject the Corporation to tax under Section 4944 of the Code; from retaining any assets which would subject the Corporation to tax under Section 4944 of the Code if the Board of Directors have acquired such assets; and from making any taxable expenditures (as defined in Section 4945(d) of the Code).

The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation, so long as such acceptance does not jeopardize the Corporation's tax-exempt status or violate any provision of applicable law.

Notwithstanding any other provision of this Certificate, the Corporation shall not directly or indirectly carry on any activity which would prevent it from obtaining exemption from Federal income taxation as a corporation described in Section 501(c)(3) of the Code, or cause it to lose such exempt status, or carry on any activity not permitted to be carried on by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

NINTH: In the event of dissolution or final liquidation of the Corporation, all of the remaining assets and property of the Corporation shall, after paying or making provision for the payment of all of the liabilities and obligations of the Corporation and for the necessary expenses thereof, shall be

distributed to such organizations organized and operated exclusively for charitable or educational purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purposes. In no event shall any of such assets or property be distributed to any director or officer or private individual.

TENTH: To the fullest extent permitted by the GCL, as now in effect or as may hereafter be amended, no director of the Corporation shall be personally liable to the Corporation for monetary damages for any breach of fiduciary duty as a director; provided, however, such relief from liability shall not apply in any instance where such relief is inconsistent with any provision of the Code applicable to corporations described in Section 501(c)(3) of the Code.

ELEVENTH: The address of the Corporation's initial registered office in the State of Delaware is 920 North King Street, 2nd Floor, Wilmington, Delaware 19801. The name of its registered agent at such address is RL&F Service Corporation.

TWELFTH: The name and address of the sole incorporator is as follows:

Barry J. Hart
Winston & Strawn LLP
1700 K Street, N.W.
Washington, D.C. 20006

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Incorporation this 3rd day of January, 2017.

SOLE INCORPORATOR

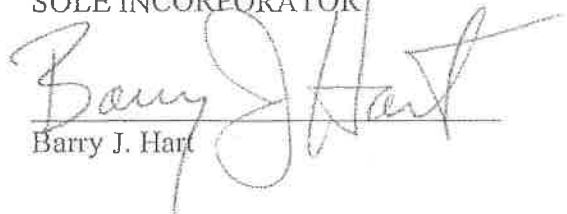

Barry J. Hart

EXHIBIT B

**ACTION OF SOLE INCORPORATOR
OF
RELIEF INTERNATIONAL, INC.**

January 3, 2017

THE UNDERSIGNED, being the Sole Incorporator of Relief International, Inc., a Delaware charitable nonstock corporation (the "Corporation"), hereby adopts the following resolution pursuant to Section 108(a) of the Delaware General Corporation Law with respect to the initial organization of the Corporation.

1. MEMBERS AND BOARD OF DIRECTORS

RESOLVED: That the following individuals are hereby elected as the initial Members of the Corporation, and also as the initial Board of Directors of the Corporation, and in the latter capacity to serve as directors until their successors are duly elected and qualified:

Member and Member of the Board of Directors

Nancy Wilson
Paul Kugler Levensgood
Dan Bader
Keith Allman
Steven Hansch
Irene Wurtzel
Ellen Frost
Amanda Barnes
Baran Korkmaz
Cenk Aydin
Dana Freyer
Dave Hardman
Jim Moody
John Gage
Leon Irish
Rob Cope
Eden Collinsworth

This Action of Sole Incorporator shall be filed in the Minute Book of the Corporation and shall be effective as of the date first written above.



Barry J. Hart, Sole Incorporator

RELIEF INTERNATIONAL, INC.

A Delaware charitable nonstock corporation

BYLAWS – Adopted October 24, 2017

ARTICLE I

NAME

The name of this nonprofit corporation is Relief International, Inc. (hereinafter referred to as the “Corporation”).

ARTICLE II

NONPROFIT PURPOSES

Section 2.1. IRC Section 501 (C) (3) Purposes.

The Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), including but not limited to (i) providing assistance to communities facing natural disasters, humanitarian emergencies or chronic poverty worldwide, and (ii) making grants to organizations located within and without the United States for purposes as set forth above.

In furtherance of its corporate purposes, the Corporation shall have all the general powers enumerated in Sections 121 and 122 of the Delaware General Corporation Law (the “DGCL”) as now in effect or as may hereafter be amended, together with the power to solicit U.S. and foreign governmental and U.S. and foreign private sector grants and contributions for such purposes.

Section 2.2. General Objectives & Purposes. The Corporation is organized to conduct any lawful business and engage in any lawful act or activity consistent with Federal and State law, including the DGCL, and such other laws governing not-for-profit, Delaware corporations exempt from Federal income tax under the Code.

Section 2.3. Specific Objectives. Relief International works with communities in fragile settings to escape from poverty by supporting their response to crises, building their resilience to disasters and emergencies, and advancing the dignity and long-term well-being of people in the communities that RI serves.

ARTICLE III

OFFICES

The registered office and registered agent of the Corporation may be changed from time to time by resolution of the Board of Directors of the Corporation (the “Board of Directors”) and upon making the appropriate filings required by the DGCL. The Corporation may maintain such other offices in places determined by the Board of Directors, which other offices may but are not required to be within the State of Delaware.

ARTICLE IV

MEMBERSHIP

Section 4.1. Determination of members. The members of the Corporation (“Members”) shall be the directors of the Board of Directors of the Corporation. The election of a person as a director (an individual on the “Board of Directors”) shall be an admission to membership in the Corporation, and the membership in the Corporation shall terminate for each Member, respectively, upon such person ceasing to be a director of the Corporation for any reason.

Section 4.2. Fees and dues. The annual dues payable to the Corporation by each Member shall be \$0.

Section 4.3. Meetings. An annual meeting of the Members (“Annual Meeting”) shall be held for the election of directors and the transaction of such other business as may properly come before the meeting. Special meetings of the Members may be called at any time by the Chairperson or the Board of Directors. Each meeting of the Members shall be held at such date, time and place as shall be designated in a notice of the meeting.

Section 4.4. Voting & Quorum. Each Member shall have one vote on all matters submitted to the Members for approval. Except as otherwise provided by law or by these bylaws, the presence of a majority of the Members, in person or by proxy, at a meeting of the Members shall constitute a quorum at all at meetings of the Members. The affirmative vote or consent of a majority of the Members present at a meeting at which a quorum is present shall be an act of the Members.

Section 4.5. Notice. Notice of each meeting of the Members shall be sent to each Member by U.S. mail, overnight courier, facsimile, electronic mail or other mode of written transmittal, not less than ten (10) and no more than sixty (60) calendar days before the time set for such meeting and shall include the time, date, and place of such meeting and, in the case of a special meeting, the purposes of the meeting. The Annual Meeting will be held each year at a time and place set by the Board of Directors. The presence of any Member, in person or by proxy, at any meeting of the Members shall be deemed a waiver by such Member of notice of such meeting, unless such Member is present for the sole purpose of objecting (and does so object) to the conduct of business at the meeting.

Section 4.6. Action by Unanimous Written Consent. Any action required or permitted to be taken at any meeting of the Members may be taken without a meeting, without prior notice and without a vote, if a consent in writing, setting forth the action so taken, is signed by the minimum number of Members which would be required to take such action at a meeting at which all Members were present and voted, and such written consent delivered within sixty (60) days to the Corporation at its registered office in the State of Delaware or its principal place of business or to an employee or agent of the Corporation having custody of the book in which proceedings of meetings of Members are recorded. Prompt notice of such action shall be given to those Members who have not signed the consent

ARTICLE V

BOARD OF DIRECTORS

Section 5.1. General Powers. The property, affairs and business of the Corporation shall be managed and controlled under the direction of the Board of Directors.

Section 5.2. Number. The number of directors constituting the entire Board of Directors shall not be less than 3 or such other number as may be determined by the Board of Directors from time to time.

There shall be no maximum number of directors who are voting members. The number of directors on the Board of Directors at a given time shall be fixed by resolution of the Board of Directors.

Section 5.3. Meetings. The Board of Directors may provide by resolution the time, date, and place for holding regular meetings of the Board of Directors. Special meetings of the Board of Directors may be called by the Chairperson or by any three directors. The time, date, and place of each special meeting of the Board of Directors shall be fixed by the persons calling such special meeting. Regular meetings and special meetings of the Board of Directors shall be closed except to those persons invited by the Chairperson.

Section 5.4. Notice. Notice of each meeting of the Board of Directors shall be sent to each director by U.S. mail, overnight courier, facsimile, electronic mail or other mode of written transmittal, not less than 48 hours before the time set for such a meeting, and shall include the time, date, and place of such meeting. Any director may waive notice of any meeting before, at or after such meeting. The presence of a director, in person or by proxy, at any meeting of the Board of Directors shall be deemed a waiver by such director of notice of such meeting, unless such director is present for the sole purpose of objecting (and does so object) to the conduct of business at the meeting.

Section 5.5. Quorum & Voting. The presence of a majority of the members of the Board of Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. A quorum established at the beginning of a Board of Directors meeting shall remain valid until adjournment of the meeting, even if voting members' departure causes the total number of voting members present to drop below a majority. The affirmative vote or consent of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except as otherwise provided by law or by these bylaws.

Section 5.6. Participation. Directors may participate in any meeting of the directors by means of a conference telephone, video conference or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at such meeting. Votes of the members of the Board of Directors received in such manner shall have the same force and effect as votes at a meeting at which the members of the Board of Directors are physically congregated.

Section 5.7. Action by Unanimous Written Consent. Any action required or permitted by law to be taken at a meeting of the Board of Directors (or any committee thereof) may be taken without a meeting, without prior notice and without a vote, if all of the Directors (or all of the directors of such committee) entitled to vote with respect to the subject matter thereof, consent thereto in writing or by electronic transmission.

Section 5.8. Term of Office.

(a) Director terms will be staggered so as to ensure continuity and orderly transition. The directors shall be divided into three classes, as nearly equal in number as possible, and designated: Class 1 Class 2 and Class 3. Each director shall serve for a term ending on the date of the third annual meeting following the Annual Meeting at which such director was elected, except that (i) each director initially appointed to Class 1 shall serve for an initial term expiring at the Corporation's first Annual Meeting following the effectiveness of these bylaws, and (ii) each director initially appointed to Class 2 shall serve for an initial term expiring at the Corporation's second Annual Meeting following the date of adoption of

these bylaws. Each director initially appointed to Class 3 and each director elected at each Annual Meeting following the effectiveness of these bylaws shall be chosen for a full three-year term. Each director shall hold office until his successor is elected and qualified or until his earlier death, resignation or removal.

(b) The initial classes of directors of the Corporation shall be as follows:

<u>Class 1</u>	<u>Class 2</u>	<u>Class 3</u>
Sezgin Baran Korkmaz	Dana Freyer	Amanda Barnes
Cenk Aydin	Edwin Hardman Jr.	Irene Wurtzel
Daniel Bader	Eden Collinsworth	Debra Davis
Ellen Frost	John Gage	Julia Guth
Keith Allman	Paul Levensgood	Steven Hansch
Leon Irish	Robert Cope	

(c) No director may be elected for more than three consecutive three-year terms, and any director that has served for three consecutive three-year terms may not be re-elected as a director unless a minimum of two years has lapsed; provided, that director selected to fill a vacancy on the Board of Directors may subsequently be elected to a full three-year term without waiting for the minimum of two years between terms. Exemption from the three consecutive term limit may be recommended to the Board of Directors.

Section 5.9. Resignation; Removal; Vacancies. Any director may resign by a notice in writing to the Chairperson of the Board of Directors. The acceptance of any such resignation, unless required by the terms thereof, shall not be necessary to make the same effective. Any director may be removed at any time for or without cause by the vote of a majority of the Members. Any vacancy occurring caused by the death, resignation, removal, or disqualification of any director or by reason of an increase in the number of directors on the Board of Directors, may be filled by the Board of Directors. A director selected to fill a vacancy shall serve the remaining, unexpired term of his or her predecessor in office.

Section 5.10. Nominations. The Chairperson or a duly-constituted committee of the Board shall nominate at least one candidate to fill each open directorship at each Annual Meeting or as needed during the year within the parameters set out in Section 5.8 above. The list of nominees as developed by the designated committee shall be presented to the Members and submitted to the Secretary at the Annual Meeting in writing or by e-mail.

ARTICLE VI

OFFICERS

Section 6.1. Officers. The Officers of the Corporation (the "Officers") shall initially be a Chairperson, CEO/President, Secretary and Treasurer. The Corporation may have such other Officers, including a Vice-Chairperson, Co-Treasurer, and any number of Assistant Secretaries, as determined by the Board of Directors. The Board of Directors may decide not to fill all offices and they may elect such other Officers as it shall deem necessary and proper, such Officers to be vested with such authority and to be obligated to perform such duties as shall be prescribed by the Board of Directors. Officers may but need not be directors of the Corporation. One person may hold, and perform the duties of, more than one office, except that the same person may not hold the offices of CEO and Secretary.

Section 6.2. Chairperson. The Chairperson shall: (1) serve as an advisor to the CEO in the implementation of the strategic plan and operation of the Corporation, (2) lead the annual performance evaluation of the CEO; (3) nominate directors to serve on one or more committees of the Board of Directors, and supervise the activities of the Board of Directors and its committees; and (4) serve as a public spokesperson, on behalf of the Board of Directors.

A duly-elected Vice Chairperson (1) may assist the Chairperson upon request, and (2) may assume the office of the Chairperson for the unexpired term only should a vacancy occur as a result of the death, resignation or removal of the Chairperson.

Section 6.3. CEO/President. The CEO/President shall have the general powers and duties of supervision and management of the Corporation which usually pertain to his or her office, and shall keep the Board of Directors fully informed of the activities of the Corporation. The CEO/President shall perform all such other duties as are properly required of him or her by the Board of Directors. He or she has the power to sign and execute alone in the name of the Corporation all contracts authorized either generally or specifically by the Board of Directors, unless the Board shall specifically require an additional signature.

Section 6.4. Secretary. The Secretary shall record and keep the minutes of all meetings of the Board of Directors and Members. The minutes shall be properly recorded and maintained in books kept for that purpose. The Secretary also shall assist the Chairperson as requested, ensure that the directors database is maintained and perform all duties as usually pertain to his or her office or as are properly required of him or her by the Board of Directors.

Each duly elected Assistant Secretary may assist the Secretary as requested in preparing minutes, authorizing routine documents and performing the other duties of the Secretary, under the direction of the Chairperson or Secretary.

Section 6.5. Treasurer. The Treasurer shall have the care and custody of all the funds and securities of the Corporation, ensure proper authorization for the receipt and disbursement of funds and ensure that financial records are properly maintained, and shall perform such other duties as usually pertain to his or her office or as are properly required of him or her by the Board of Directors. The Treasurer shall be primarily responsible for the preparation of a year-end financial report and shall make available at all reasonable times the Corporation's books of account and records to any of the directors of the Corporation upon request.

The Treasurer may share these responsibilities with a duly elected Co-Treasurer.

Section 6.6. Organization. Meetings of the Board of Directors shall be presided over by the Chairperson, if any, or in the Chairperson's absence by the Vice Chairperson, if any, or in the Chairperson's and the Vice Chairperson's absence by a chairperson chosen at the meeting. The Secretary shall act as secretary of the meeting, but in the Secretary's absence the acting chairperson of the meeting may appoint any person to act as secretary of the meeting.

Section 6.7. Election and Term of Office. The Officers shall be elected by the Board of Directors for a 1-year term immediately following each Annual Meeting. Officers shall be ordinarily limited to four, one-year terms in any one office, with exceptions to be recommended to the Board of Directors. Each Officer shall hold office until such Officer's successor is elected and qualified or until such Officer's earlier resignation or removal.

Section 6.8. Resignation; Removal. Any Officer may resign at any time upon written notice to the Corporation, and the acceptance of such resignation shall not be necessary to make it effective. Any Officer may be removed from office at any time and for any reason by the Board of Directors, whenever in their judgment the best interests of the Corporation would be served thereby.

Section 6.9. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors.

ARTICLE VII

COMMITTEES

Section 7.1. Generally. The Board of Directors, by a resolution or resolutions passed by a majority of the whole Board of Directors, may designate one or more committees, which shall possess and exercise such power, duties and authority of the Board of Directors as the Board of Directors shall determine and set forth in such resolution or resolutions.

Section 7.2. Membership; Actions; Conduct. Each committee of the Board of Directors shall consist of one or more of the directors of the Corporation. The Board of Directors shall appoint members to each committee and may, from time to time, appoint alternate members of such committees to serve in the temporary absence or disability of any member. Such designation of a member or such appointment of an alternate member may be terminated at any time by the Board of Directors. Members of each committee shall be appointed and shall serve until they resign or are removed from the committee. A majority of the voting members of each committee shall constitute a quorum for the transaction of business at any meeting. The act of a majority of the voting members of each committee present at any meeting of such committee at which a quorum is present shall be the act of such committee. The Board Chairperson shall appoint the Chairperson of each committee. Unless the Board of Directors otherwise provides, each committee designated by the Board of Directors may adopt, amend and repeal rules for the conduct of its business. Each committee may adopt, amend and repeal a charter pertaining to the conduct of its business, subject to the approval of by the Board of Directors. Each committee may invite non-Directors to serve as non-voting advisors on committee business.

Section 7.3. Reports. Each committee shall submit to the Board of Directors at each meeting thereof, a report of the actions, if any, which such committee may have taken since the previous meeting of the Board of Directors, which actions shall be subject to revision or alteration by the Board of Directors

Section 7.4. Prohibited Actions. Anything in this Article VII to the contrary notwithstanding, no committee shall have authority to authorize or take any of the following actions, all of which are reserved to the Board of Directors:

- (a) Make, alter or repeal any bylaw of the Corporation;
- (b) Elect or appoint any Officer, Member or director, or remove any Officer, Member or director; or
- (c) Amend or repeal any resolution previously adopted by the Board of Directors.

ARTICLE VIII

IRC 501 (C) (3) TAX EXEMPTION PROVISIONS

Section 8.1. Limitations on Activities.

(a) This Corporation has been formed as a Delaware Charitable Nonstock Corporation for purposes described herein in Article II and it shall be independent, nondiscriminatory, secular and nonpartisan. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501 (h) of the Internal Revenue Code), and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

(b) Notwithstanding any other provisions of these bylaws, this Corporation shall not carry on any activities not permitted to be carried on (a) by a Corporation exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code, or (b) by a 170 (c) (2) of the Internal Revenue Code.

Section 8.2. Prohibition Against Private Inurement. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to, its Members, directors, employees, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the Corporation.

Section 8.3. Distribution of Assets. Upon the dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed for one or more exempt purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of the State of Delaware.

ARTICLE IX

AMENDMENTS

These bylaws may be amended by a majority vote of the directors present at any regular or special meeting at which a quorum is present, provided notice and submission of such amendment is given in writing through the mail or other means as noted in Section 5.4, at least thirty (30) calendar days in advance of the meeting at which action is to be taken.

ARTICLE X

MISCELLANEOUS

Section 10.1. Contracts & Instruments. The Board of Directors may authorize any Officer or Officers, employee or employees, agent or agents, to make, enter into, execute, endorse and deliver any grant, contract or other instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless authorized so to do by these bylaws or the Board of Directors, no Officer, agent or employee shall have any power or authority to bind the Corporation by any grant, contract or engagement, or to pledge its credit or to render it liable pecuniary for any purpose or in any amount.

Section 10.2. Deposits. The funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, mutual funds, or other depositories as the Board of Directors or the Treasurer or any Co-Treasurer may designate from time to time.

Section 10.3. Indemnification. To the fullest extent permitted by the DGCL, the Corporation shall indemnify and hold harmless each of its present and former Members, directors, Officers, employees and agents (and any person who is or was serving as a Member, director, Officer, employee and agent the request of the Corporation), from and against any and all expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by her or him in connection with any action, suit or proceeding in which he or she is made a party by reason of being or having been a Member, director, Officer, employee or agent of the Corporation, provided such Member, director, Officer, employee or agent acted in good faith and in a manner which he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation.

Section 10.4. Insurance. The Corporation may purchase and maintain insurance on behalf of the Board of Directors, Officers, former directors and former Officers and all persons who have served at its request or by its election as a director or Officer of another association, organization or corporation or in a fiduciary capacity with respect to any employee benefit plan against any liability, or settlement based on asserted liability, incurred by them by reason of being or having been directors or Officers of the Corporation or directors or Officers of such other association, corporation, organization or corporation, or in a fiduciary capacity with respect to any employee benefit plan of the Corporation, whether or not the Corporation would have the power to indemnify them against such liability or settlement under the provisions of this section.

Section 10.5. Fiscal Year. The fiscal year of the Corporation shall be fixed by the Board of Directors and shall be kept constant, except when need arises to make a change.

Section 10.6. Annual Report. The Corporation shall produce an annual report for public record summarizing programmatic and financial activities of the Corporation.

Section 10.7. Seal. The Board of Directors shall provide a corporate seal which shall be in the form of a circle and shall bear the full name of the Corporation and the year of its incorporation.

CONFLICT OF INTEREST POLICY

RELIEF INTERNATIONAL, INC.

ARTICLE I

PURPOSE

The purpose of the conflict of interest policy is to protect the interests of Relief International, Inc. (the "Corporation") when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or member of the Corporation's board of directors (each a "Director" and collectively the "Board"). This policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest applicable to nonprofit organizations. In addition, this policy is not intended to alter or replace the provisions covering acts of "self-dealing" as defined in Section 4941 of the Internal Revenue Code of 1986, as amended (the "Code"), and the Treasury Regulations thereunder.

ARTICLE II

DEFINITIONS

Section 1. **Interested Person**: Any Director, principal officer, or member of a committee with powers delegated by the Board, who has a direct or indirect financial interest, as defined below, is an "Interested Person."

Section 2. **Financial Interest**: A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- (a) An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
- (b) A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement;
- (c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate Board or committee decides that a conflict of interest exists.

ARTICLE III

PROCEDURES

Section 1. Duty to Disclose: In connection with any actual or possible conflict of interest, an Interested Person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Directors and members of committees with Board delegated powers considering the proposed transaction or arrangement.

Section 2. Determining Whether a Conflict of Interest Exists: After disclosure of the financial interest and all material facts, and after any discussion with the Interested Person, he/she shall leave the Board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or committee members shall decide if a conflict of interest exists.

Section 3. Procedures for Addressing the Conflict of Interest:

- (a) An Interested Person may make a presentation at the Board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and vote on, the transaction or arrangement involving the possible conflict of interest.
- (b) The Chairperson of the Board or committee shall, if appropriate, appoint a person or committee to investigate alternatives to the proposed transaction or arrangement.
- (c) After exercising due diligence, the Board or committee shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- (d) If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or committee shall determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

Section 4. Violations of the Conflicts of Interest Policy:

- (a) If the Board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

- (b) If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV

RECORDS OF PROCEEDINGS

The minutes of the Board and all committees with Board delegated powers shall contain:

- (a) The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's or committee's decision as to whether a conflict of interest in fact existed.
- (b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

ARTICLE V

COMPENSATION

Section 1. A voting member of the Board who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

Section 2. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

Section 3. No voting member of the Board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI

ANNUAL STATEMENTS

Each Director, principal officer, and member of a committee with Board delegated powers shall annually sign a statement which affirms such person:

- (a) Has received a copy of the conflict of interest policy;
- (b) Has read and understands the policy;
- (c) Has agreed to comply with the policy; and
- (d) Understands the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII

PERIODIC REVIEWS

To ensure the Corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- (a) Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- (b) Whether partnerships, joint ventures, and arrangements with management conform to the Corporation's written policies, are properly recorded, reflect reasonable investments or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit, an excess benefit transaction, or an act of self-dealing.

ARTICLE VIII

USE OF OUTSIDE EXPERTS

When conducting the periodic reviews as provided for in Article VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of its responsibility for ensuring periodic reviews are conducted.

RECORD RETENTION POLICY

RELIEF INTERNATIONAL, INC.

ARTICLE I

PURPOSE

The purposes of this record retention policy are for Relief International, Inc. (the "Corporation") to enhance compliance with the Sarbanes-Oxley Act and to promote the proper treatment of corporate records of the Corporation.

ARTICLE II

POLICY

Section 1. General Guidelines. Records should not be kept if they are no longer needed for the operation of the business or required by law. Unnecessary records should be eliminated from the files. The cost of maintaining records is an expense which can grow unreasonably if good housekeeping is not performed. A mass of records also makes it more difficult to find pertinent records.

From time to time, the Corporation may establish retention or destruction policies or schedules for specific categories of records in order to ensure legal compliance, and also to accomplish other objectives, such as preserving intellectual property and cost management. Several categories of documents that warrant special consideration are identified below. While minimum retention periods are established, the retention of the documents identified below and of documents not included in the identified categories should be determined primarily by the application of the general guidelines affecting document retention, as well as the exception for litigation relevant documents and any other pertinent factors.

Section 2. Exception for Litigation Relevant Documents. The Corporation expects all officers, directors, and employees to comply fully with any published records retention or destruction policies and schedules, provided that all officers, directors, and employees should note the following general exception to any stated destruction schedule: if you believe, or the Corporation informs you, that the Corporation records are relevant to litigation, or potential litigation (i.e., a dispute that could result in litigation), then you must preserve those records until it is determined that the records are no longer needed. That exception supersedes any previously or subsequently established destruction schedule for those records.

Section 3. Minimum Retention Periods for Specific Categories.

- (a) Organizational Documents. Organizational records include the Corporation's articles of incorporation, by-laws and IRS Form 1023, Application for Exemption.

Organizational records should be retained permanently. IRS regulations require that the Form 1023 be available for public inspection upon request.

- (b) Tax Records. Tax records include, but may not be limited to, documents concerning payroll, expenses, proof of contributions made by donors, accounting procedures, and other documents concerning the Corporation's revenues. Tax records should be retained for at least seven years from the date of filing the applicable return.
- (c) Employment Records/Personnel Records. State and federal statutes require the Corporation to keep certain recruitment, employment and personnel information. The Corporation should also keep personnel files that reflect performance reviews and any complaints brought against the Corporation or individual employees under applicable state and federal statutes. The Corporation should also keep in the employee's personnel file all final memoranda and correspondence reflecting performance reviews and actions taken by or against personnel. Employment applications should be retained for three years. Retirement and pension records should be kept permanently. Other employment and personnel records should be retained for seven years.
- (d) Board and Board Committee Materials. Meeting minutes should be retained in perpetuity in the Corporation's minute book. A clean copy of all other Board and Board Committee materials should be kept for no less than three years by the Corporation.
- (e) Press Releases/Public Filings. The Corporation should retain permanent copies of all press releases and publicly filed documents under the theory that the Corporation should have its own copy to test the accuracy of any document a member of the public can theoretically produce against the Corporation.
- (f) Legal Files. Legal counsel should be consulted to determine the retention period of particular documents, but legal documents should generally be maintained for a period of ten years.
- (g) Marketing and Sales Documents. The Corporation should keep final copies of marketing and sales documents for the same period of time it keeps other corporate files, generally three years.

An exception to the three-year policy may be sales invoices, contracts, leases, licenses, and other legal documentation. These documents should be kept for at least three years beyond the life of the agreement.

- (h) Development/Intellectual Property and Trade Secrets. Development documents are often subject to intellectual property protection in their final form (e.g., patents and copyrights). The documents detailing the development process are often

also of value to the Corporation and are protected as a trade secret where the Corporation:

- (i) derives independent economic value from the secrecy of the information; and
- (ii) has taken affirmative steps to keep the information confidential.

The Corporation should keep all documents designated as containing trade secret information for at least the life of the trade secret.

- (i) Contracts. Final, execution copies of all contracts entered into by the Corporation should be retained. The Corporation should retain copies of the final contracts for at least three years beyond the life of the agreement, and longer in the case of publicly filed contracts.
- (j) Correspondence. Unless correspondence falls under another category listed elsewhere in this policy, correspondence should generally be save for two years.
- (k) Banking and Accounting. Accounts payable ledgers and schedules should be kept for seven years. Bank reconciliations, bank statements, deposit slips and checks (unless for important payments and purchases) should be kept for three years. Any inventories of products, materials, and supplies and any invoices should be kept for seven years.
- (l) Insurance. Expired insurance policies, insurance records, accident reports, claims, etc. should be kept permanently.
- (m) Audit Records. External audit reports should be kept permanently. Internal audit reports should be kept for three years.

Section 4. Electronic Mail. E-mail that needs to be saved should be either:

- (i) printed in hard copy and kept in the appropriate file; or
- (ii) downloaded to a computer file and kept electronically or on disk as a separate file.

The retention period depends upon the subject matter of the e-mail, as covered elsewhere in this policy.

WHISTLEBLOWER POLICY
RELIEF INTERNATIONAL, INC.

ARTICLE I

PURPOSE

The purposes of this whistleblower policy are for Relief International, Inc. (the "Corporation") to enhance compliance with the Sarbanes-Oxley Act and to promote corporate integrity by enabling employees, officers, and others to raise any serious concerns about the Corporation.

ARTICLE II

POLICY

Section 1. Filing of Complaints. Employees, directors, volunteers, and officers are encouraged, in good faith, to report to the Board of Directors or senior staff any violations of law or policy, any financial irregularities, and any other suspected wrongdoing or conduct, including any attempts to conceal any such conduct, that could damage the Corporation's good name, interests, and relationships with supporters and the community at large.

Section 2. Confidentiality Permitted. Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

Section 3. Investigating, Handling, and Documenting Complaints. The Board of Directors and senior staff shall ensure the investigation and resolution of all reported complaints and allegations of misconduct in a reasonably prompt manner. The resolution of such complaints or concerns shall be reported to the Board of Directors, to senior staff, and to the complainant, and shall include a report of any appropriate corrective action taken or planned to address the issues raised. A record of all material complaints and concerns shall be maintained.

Section 4. Protection of Whistleblowers. No one who in good faith reports any suspected problem or wrongdoing shall suffer harassment, retaliation or adverse employment consequence. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment.

Section 5. Acting in Good Faith. Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Anyone who makes allegations in bad faith or without any reasonable basis, and which allegations prove to have been made maliciously or knowingly of the falseness, can be subject to discipline.