** PUBLIC DISCLOSURE COPY **

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

► Go to www.irs.gov/Form990 for instructions and the latest information.

	Check if applicabl	C Name of organization		D Employer identific	ation number
	Addre	RELIEF INTERNATIONAL, INC.			
\vdash	Name			95-4300662	
F	Initial		om/suite	E Telephone number	
F	Final	1101 14TH STREET NW 110		202-639-8660	
_	Ireturn termin ated			G Gross receipts \$	70,140,451.
Г	Amen		- 1	H(a) Is this a group re	
Ē	Applic	F Name and address of principal officer: ANN KOONTZ	$\neg \neg$	for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
T	Tax-ex	empt status: X 501(c)(3)	527		list. See instructions
J	Websi	te: WWW.RI.ORG		H(c) Group exemption	n number
		organization: X Corporation Trust Association Other	L Year o	f formation: 1990 N	State of legal domicile; DE
P	art I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: RELIEF IN	VTERNAT!	IONAL PARTNERS	
Artivities & Governance		WITH PEOPLE IN VULNERABLE COMMUNITIES TO ACHIEVE RELIEF FROM			
Pr.	2	Check this box if the organization discontinued its operations or disposed	of more t	1 1	
2	3	Number of voting members of the governing body (Part VI, line 1a)			14
4	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
i	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			206
1	6	Total number of volunteers (estimate if necessary)			0,
A	{ '_"	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11		20,000,000,000,000,000,000	0.
_	1 0	Net differated business taxable income from Form 990-1, Fart I, line 11		Prior Year	Current Year
Вечепие	. 8	Contributions and grants (Part VIII, line 1h)		58,874,881.	67,724,388.
	9	Program service revenue (Part VIII, line 2g)		1,625,465.	2,405,500.
977	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,392.	882.
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		972.	9,681.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		60,520,710.	70,140,451.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,648,085.	17,148,139.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
g	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		32,777,730.	34,927,137.
Fynancae	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
9	₿ b	Total fundraising expenses (Part IX, column (D), line 25)			
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		22,335,595.	18,913,055.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		60,761,410.	70,988,331.
_	19	Revenue less expenses. Subtract line 18 from line 12		-240,700.	-847,880.
Net Assets or	ä		Beg	inning of Current Year	End of Year
Sse	멸 20	Total assets (Part X, line 16)	1417	20,236,515.	18,093,145.
let A	g 21	Total liabilities (Part X, line 26)		19,049,313.	17,753,823.
ŕ	त्ते 22 Part II	Net assets or fund balances. Subtract line 21 from line 20		1,107,202.	333,322.
\blacksquare		alties of perjury, I declare that I have examined this return, including accompanying schedules an	nd statemer	nts, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which			inio modgo arra bonar, n
	,	DMC		11/14	122
Sig	gn	Signature of officer		Date	·
	ere	MARTIN CLEMMEY, CFO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Pai	id	JENNIFER BECKER HARRIS JENNIFER BECKER HARRIS	11	/14/22 self-employ	P00183358
Pre	eparer	Firm's name CLARK NUBER, PS		Firm's EIN	91-1194016
Us	e Only	Firm's address 10900 NE 4TH STREET, SUITE 1400			
_		BELLEVUE, WA 98004		Phone no. 4 25	
Ma	ay the I	RS discuss this return with the preparer shown above? See instructions			X Yes No

	990 (2021) RELIEF INTERNATIONAL, INC.	95-4300662	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	RELIEF INTERNATIONAL (RI) PARTNERS WITH PEOPLE IN VULNERABLE		
	COMMUNITIES TO ACHIEVE RELIEF FROM POVERTY BY SUPPORTING THEIR		
	RESPONSE TO CRISES, BUILDING THEIR RESILIENCE TO DISASTERS AND		
	EMERGENCIES, AND PROMOTING DIGNITY AND THE LONG-TERM WELL-BEING OF		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		1103
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
3	If "Yes," describe these changes on Schedule O.		res [] No
	· · · · · · · · · · · · · · · · · · ·		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.	tne total expen	ises, and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 33,947,507. including grants of \$ 13,592,425.) (Revenue	·	0.)
	HEALTH: SUSTAINABLE AND RESILIENT HEALTH SYSTEMS INCREASE HEALTH AND		
	WELL-BEING OF VULNERABLE COMMUNITIES, THEIR ANIMALS AND ENVIRONMENTAL		
	SETTINGS, RELIEF INTERNATIONAL'S HEALTH SECTOR DELIVERS LIFE-SAVING		
	SERVICES TO CHILDREN, WOMEN AND MEN TO INCREASE THEIR PHYSICAL AND		
	MENTAL WELL-BEING IN EMERGENCIES, PROTRACTED RELIEF AND RECOVERY, AND		
	DEVELOPMENT SETTINGS, RI'S PROGRAMS PREVENT DISEASE AND RESPOND TO		
	TRAUMA; TREAT ACUTE AND CHRONIC ILLNESSES AND INJURIES; AND PROMOTE		
	HEALTHY PRACTICES TO SUPPORT HUMAN PHYSICAL AND PSYCHOLOGICAL		
	DEVELOPMENT BY ADDRESSING THE CAUSES AND RISKS THAT LIMIT HUMAN HEALTH,		
	INCLUDING INTEGRATION WITH ANIMAL AND ENVIRONMENTAL HEALTH ISSUES WHICH		
	HAS A DIRECT IMPACT ON HUMAN HEALTH.		
4b	(Code:) (Expenses \$17,563,487. including grants of \$2,636,829.) (Revenue	\$	0.)
	MULTI-SECTORAL: SOME OF RELIEF INTERNATIONAL'S PROGRAMS COMBINE 2 OR		
	MORE OF THE EXISTING SECTORS: HEALTH, WASH (WATER SANITATION, AND		
	HYGIENE), ECONOMIC OPPORTUNITY, AND EDUCATION, THIS IS AN INTEGRATED		
	APPROACH TO ENSURE SUSTAINABLE DEVELOPMENT.		
4	F 774 DD1 201 021 14		
4c	(Code:) (Expenses \$ 5,774,981. including grants of \$ 391,231.) (Revenue	s	0.
	EDUCATION: RELIEF INTERNATIONAL'S EDUCATION PROGRAMS PROMOTE EQUITABLE		
	ACCESS TO SAFE, QUALITY, AND SUSTAINABLE EDUCATIONAL OPPORTUNITIES FOR		
	VULNERABLE CHILDREN AND YOUTH (FEMALES AND MALES) TO ADVANCE IN THEIR		
	LEARNING IN EMERGENCIES, PROTRACTED RELIEF AND RECOVERY, AND		
	DEVELOPMENT SETTINGS, LEARNING ADVANCEMENT SHOULD ENABLE CHILDREN,		
	YOUTH, AND THEIR FAMILIES TO ACTIVELY PARTICIPATE IN THE EDUCATION		
	PROCESS, THEIR COMMUNITIES AND LEAD PRODUCTIVE LIVES WHICH MAXIMIZE		
	THEIR WELL-BEING.		
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		301994
4d	Other program services (Describe on Schedule O.)		
		2,405,500.)	
4e	Total program service expenses 61,383,002.	- 1	

Part IV Checklist of Required Schedules

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-7-		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	0.00		
	as applicable.		2 3	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	-
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			١
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	l	L,	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			"
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X	11f	-	Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If *Yes, * complete		١,,	
_	Schedule D, Parts XI and XII	12a	Х	-
ID	Was the organization included in consolidated, independent audited financial statements for the tax year?			١,,
47	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13	х	^
		14a	^	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445	x	
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	
13		46	x	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	-	
10		46	x	
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	-	
11	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	"	-	1
		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II	18		Ť
14		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
zva b	Military Andrew Consulted African and African attends a second fit and described and a second at the	20a 20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	1	
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	government out at the column (4) and 1: If Test, complete screenie I, Parts I and II	121		

Form 990 (2021) RELIEF INTERNATIONAL, INC.
Part IV Checklist of Required Schedules (continued)

		\square	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? #f "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240	_	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	Loc	$\overline{}$	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			-
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	*Yes, * complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	<u> </u>	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	_	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32	_	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		۱	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	l	,	
05-	Part V, line 1	34	X	-
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	-
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	255		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	\vdash	
30		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			Х
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5		
b		5		
C				
	(gambling) winnings to prize winners?	10	L.	
			000	

95-4300662

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
	· · · · · · · · · · · · · · · · · · ·	_	Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements							
	filed for the calendar year ending with or within the year covered by this return 2a 206							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions		2					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х					
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		1012					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	Tiol						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			100				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х				
f								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		2					
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	mil		Ü				
а	The second of th							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		H.					
11	Section 501(c)(12) organizations. Enter:	Ш						
а	Gross income from members or shareholders							
b	Gross income from other sources, (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)			a.				
12a		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the			2000				
	organization is licensed to issue qualified health plans							
C	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.	Ing?	170					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

RELIEF INTERNATIONAL, INC. 95-4300662 Form 990 (2021) Page 6 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? X Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Х Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? Х 13 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ML, AR, CA, CT, FL, GA, HI, IL, KY, MD, MA, MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain on Schedule O)

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records MARTIN CLEMMEY - 202-503-1281

è		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	oox, unless person is both an officer and a director/trustee)				an	compensation	compensation	amount of
	week		cerar	id a d	# 6 C(0	1/005	100)	from	from related	other
	(list any	adividual trustee or director						the	organizations	compensation
	hours for	D TO	맖			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	Irus		, m	npen		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	A pen	I O II		ago d	st cor		1035-112-0)		organizations
	tine)	ndivide	instituti onal trustee	Officer	Кеу етріоуев	Highest compensated employee	Former			organization o
(1) MARTIN CLEMMEY	29.00	Ī	_	Ī						
CHIEF FINANCIAL OFFICER	16.00			х	_		<u>. </u>	252,347.	0.	4,129.
(2) COURTNEY LOBEL	29.00									
SR, DIRECTOR OF DEVELOPMENT AND COMM	16.00					X		197,872.	0.	15,789.
(3) ANN KOONTZ	29.00									
ACTING CEO	16,00			Х	_		<u> </u>	172,988.	0.	18,438.
(4) RAYMOND BONNIWELL	29.00									
VP OF GLOBAL SAFETY & SECURITY	16.00	_	_	<u> </u>	<u> </u>	Х	<u> </u>	156,720.	0.	25,742.
(5) LARA KALWINSKI	29.00									
GENERAL COUNSEL/CORP. SECRETARY	16,00			Х	<u> </u>		<u> </u>	169,253.	0,	12,296.
(6) VALERIE ROWLES	29,00									
REGIONAL DIRECTOR - AFRICA/ASIA	16.00		<u> </u>		<u> </u>	Х	<u> </u>	159,307.	0.	21,364.
(7) GROVER JONES	29,00							156 000		24 254
CHIEF PROGRAM OFFICER (8) ANDREW PUGH	16.00		⊢		Х		⊢	156,293.	0.	21,351.
SR VP OF INTERNATIONAL PROGRAMS	29.00 16.00	1				x		127 000	0.	5 030
(9) JODY YASINOWSKY	29.00	\vdash	\vdash	Н	⊢	₽	\vdash	137,080.	· · ·	5,930.
CHIEF PROGRAM OFFICER	16.00					x		132 017	0.	14 635
(10) ELIZABETH WHITE	26,00	┢	⊢	\vdash	┢	^	⊢	132,017.	0,	14,635.
ASSISTANT SECRETARY	14.00	1		x				66,677.	0.	9,919.
(11) PAUL KUGLER "CHIP" LEVENGOOD	5.00			 	╁	┢	┢	00,017.	**	3,323.
BOARD CHAIRMAN	5,00	x		x				0.	0.	0.
(12) STEVEN HANSCH	1.00									
TREASURER	1,00	х		х				0.	0.	0.
(13) DANA FREYER	1.00									
BOARD MEMBER	1.00	х						0.	0.	0.
(14) ELLEN FROST	1.00									
BOARD MEMBER	1.00	X						0.	0.	0.
(15) JOHN GAGE	0.50									
BOARD MEMBER	0.50	Х	$oxed{oxed}$				\perp	0.	0.	0.
(16) DEBRA DAVIS	0,50									
BOARD MEMBER	0,50	Х	\vdash		_	_	\vdash	0.	0,	0.
(17) JULIA GUTH	0,50		1							
BOARD MEMBER	0,50	Х			<u> </u>		\perp	0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)				C)			(D)	(E)	T	(F)		
Name and title	Average	rage Position (do not check more than on				Reportable Reportable			Estimated		ed		
	hours per	s per box ur			rson i	s both	an	compensation	compensation		an	nount	of
	week	\vdash	cer an	dad	recto	r/trus	ee)	from from related				other	
	(list any	rector						the	organizations			pensa	
	hours for related	Ö	콿			ated		organization	(W-2/1099-MISC)			om th	
	organizations	ustee	trust			ubeu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizat d relat	
	below	ndividual trustee or director	10 di		nploy	st cor	- tr	10551120)				anizati	
	line)	India.	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Form	1		- 1	3-		
(18) AMANDA BARNES	0.50		П							\neg			
BOARD MEMBER	0.50	Х				L		0.		0.			0.
(19) DANIEL BADER	1.00												
BOARD MEMBER	1,00	Х						0,		0.			0.
(20) EDWIN DAVISSON HARDMAN JR	2.00]							
BOARD MEMBER	2.00	х	Ш			_		0.		٥.			0.
(21) ANNIE KIM	0.50					1							
BOARD MEMBER	0.50	Х	Ш					0.		0.			0.
(22) BEVERLY MORRIS ARMSTRONG	0.50					1							
BOARD MEMBER	0,50	Х	Ш	_		_	_	0.		0.			0.
(23) PHILIPPE OBERLIN	0.50												_
BOARD MEMBER (24) STEPHANE CRESCITZ	0.50	Х			-	 	_	0,		0.			0.
BOARD MEMBER	0.50	x						0.		ا.٥			n
(25) DEIRDRE GUICE MINOR	0.50	<u> </u>	Н	_		\vdash		0.		0. 0.			
BOARD MEMBER (THRU 2/21)	0.50	x						0,		0. 0.		0.	
211		<u> </u>											
1b Subtotal								1,600,554.		٥.	149,593.		
c Total from continuation sheets to Part VI								0.		٥.	0.		
d Total (add lines 1b and 1c)								1,600,554.		0.	149,593.		
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove) wh	о ге	eceived more than \$100,	000 of reportable				24
compensation from the organization									.			Yes	No
3 Did the organization list any former officer,	director, trust	ee. k	cev e	ame	love	ė. or	hia	hest compensated empl	ovee on	ſ			
line 1a? If "Yes," complete Schedule J for si									*		3		х
4 For any individual listed on line 1a, is the su												, 100	1
and related organizations greater than \$150	-							•	•		4	х	
5 Did any person listed on line 1a receive or a	ccrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
rendered to the organization? If "Yes," com	plete Schedul	e <i>J f</i>	or su	ich i	pers	on .					5		Х
Section B. Independent Contractors													
Complete this table for your five highest co		-								nsat	ion fr	om	
the organization. Report compensation for	the calendar ye	ear e	ndin	ig w	ith c	or wi	thin T		ear.				
(A) Name and business	address							(B) Description of s	ervices	C		C) nsatio	n
NICHOLS LIU LLP, 700 SIXTH STREET, ST							\dashv						
430, WASHINGTON, DC 20001								LEGAL SERVICES			1	, 288,	458.
CLARK NUBER, 10900 NE 4TH STREET, SU	ITE												
1400, BELLEVUE, WA 98004							ACCOUNTING SERVICE	s			132,	090.	
							_						
						-	\dashv						
2 Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				W.T
\$100,000 of compensation from the organization	zation					2							

\$100,000 of compensation from the organization

Form 990 (2021) RELIEF INTERPRET VIII Statement of Revenue

		Check if Schedule O contains a response o	r note to any line	in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
en en	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	h			mail and the			
جَ ق	-	Fundraising events 1b					
Ţ\$,	-	Related organizations 1d			Desired to the		
2			67,026,292.			Marian X	
쫎뜅	4		**,***,****				
흊	'	All other contributions, gifts, grants, and	698,096.			2 17 3	
훒헝	_	similar amounts not included above 1f	72,770,		V		
60	9	Noncash contributions included in lines 1a-1f	12,110.	67,724,388.	I SENT HE	The second second	May be in the
OR		Total. Add lines 1a-1f	Business Code	07,724,300.			
		CARBON CREDIT INCOME	900099	1 405 947	1 405 047		
ig.	2 a	***************************************	522291	1,405,947.			
Program Service Revenue	la	OTHER PROGRAM INCOME	900099	928,364.	928,364.	 	
Sel	C	OTHER PROGRAM INCOME	300033	71,189.	71,189.		
a a	C				<u></u>		
ě	е						
<u>-</u>	•	All other program service revenue					
		Total. Add lines 2a-2f		2,405,500.			= 61 786
	3	Investment income (including dividends, interes					
		other similar amounts)		882.			882.
	4	Income from investment of tax-exempt bond pro				ļ	
	5	Royalties					
		(i) Real	(ii) Personal		e Till		
- 1	6 a	Gross rents 6a		Kielini il			
	b	Less: rental expenses6b					11 11 12 14 14
	C	Rental income or (loss) 6c					_1111.
	C						
	7 a	Gross amount from sales of (i) Securities	(ii) Other		Will Street		
		assets other than inventory 7a		William Peri	TIEON.		
	Ŀ	Less: cost or other basis				May 20 1	100
9		and sales expenses 7b					
ě		Gain or (loss)7c					
Other Revenue	C	Net gain or (loss)					
ğ	8 a	Gross income from fundralsing events (not				To the state of the	
ᅙ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses8b					CON COLUMN
	•	Net income or (loss) from fundraising events					
	9 a	Gross income from garning activities. See				The second second	
		Part IV, line 199a			Land Lawy 1		
	Ŀ	Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns	- 1				
		and allowances10a			10 min		- X A A
	t	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
o,			Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS INCOME	900099	9,681.			9,681.
and	t	·					
Sell.	•						
is a	C	All other revenue					
		Total, Add lines 11a-11d	>	9,681.			
	12	Total revenue. See instructions		70,140,451.	2,405,500.	0.	10,563.

95-4300662

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign 17,148,139 17,148,139. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 Compensation of current officers, directors, trustees, and key employees 883,692, 883,692. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 27,031,702. 24,063,938, 2,845,025. 122,739. Other salaries and wages Pension plan accruals and contributions (include 1,355,714. 1,124,761. 225,153. 5,800. section 401(k) and 403(b) employer contributions) Other employee benefits 4,923,153. 3,980,282. 919 848. 23,023, 9 732,876. 334,868. Payroll taxes 386,913. 11,095. 10 11 Fees for services (nonemployees): Management 1,148,858. 1,239,921. 91,063. Legal Accounting 203,327. 34,527. 168,800. Lobbying d Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,161,825, 302,010, 839,729, 20,086. column (A), amount, fist line 11g expenses on Sch O.) 61,744. Advertising and promotion 46,465. 15,279. 12 2,185,130, Office expenses 1,946,900. 13 237,139. 1,091. Information technology 563,309. 422,058. 140,985. 14 Royalties 15 2,158,259. 1,758,416. 399,843. 16 Occupancy 1,488,872. 76,778. 1,412,094. **17** Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 34,604. 34 604 20 Interest Payments to affiliates 21 27.095 12.075. 15,020. Depreciation, depletion, and amortization 22 300,419. 22,171, 278,248. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROJECT SUPPLIES 4,232,656. 4,232,656. VEHICLE & EQUIPMENT 2,023,195. 1,992,840. 30,355. b PROJECT OPERATING COSTS 1,813,784. C 1,813,784. 779,590. STAFF TRAINING 576,591. 196,029. 6,970. All other expenses 639,325. 15,319. 624,006. е Total functional expenses. Add lines 1 through 24e 70,988,331. 61,383,002. 9,414,259. 191,070. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part	Χ		mana.	
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		2,987,729.	1	3,038,630
	2	Savings and temporary cash investments		5,930,067.	2	4,230,175
	3	Pledges and grants receivable, net		5,325,336.	3	3,578,280
	4	Accounts receivable, net			4	•
	5	Loans and other receivables from any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 35				
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined	1	XESSE NI COL		
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
и	7	Notes and loans receivable, net	1.2 (100)	2,306,703.	7	796,298
Assets	8	Inventories for sale or use		1,685.	8	11,453
₹	9	Prepaid expenses and deferred charges	0.10.00m 500m 6	915,678.	9	925,295
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 1,7	11,865.		We I	
	b	Less: accumulated depreciation 10b 1,6	26,210.	110,194.	10c	85,655
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		2,279,830.	13	3,226,089
	14	Intangible assets	AREA STREET		14	
	15	Other assets. See Part IV, line 11		379,293.	15	2,201,270
	16	Total assets. Add lines 1 through 15 (must equal line 33)		20,236,515.	16	18,093,145
	17	Accounts payable and accrued expenses		11,110,292.	17	11,059,095
	18	Grants payable	nerocona :		18	
	19	Deferred revenue		1,925,670.	19	398,548
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
S	22	Loans and other payables to any current or former officer, director,				
ij		trustee, key employee, creator or founder, substantial contributor, or 35	9%			
Liabilities		controlled entity or family member of any of these persons			22	
-1	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		140,762.	24	0
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part				
		of Schedule D		5,872,589.		6,296,180
	26	Total liabilities. Add lines 17 through 25		19,049,313.	26	17,753,823
10	l	Organizations that follow FASB ASC 958, check here	- 1			
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.				
ian i	27	Net assets without donor restrictions		726,798.	27	219,823
Ö	28	Net assets with donor restrictions		460,404.	28	119,499
Ĕ		Organizations that do not follow FASB ASC 958, check here			100	
드 는		and complete lines 29 through 33.				
ts	29	Capital stock or trust principal, or current funds			29	
828	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
τA	31	Retained earnings, endowment, accumulated income, or other funds		4 400 000	31	
ž	32	Total net assets or fund balances	-	1,187,202.	32	339,322
	33	Total liabilities and net assets/fund balances		20,236,515.	33	18,093,145

Form 990 (2021)

	990 (2021) RELIEF INTERNATIONAL, INC.	95-430066	2	Pa	ge 12			
Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	***********						
1	Total revenue (must equal Part VIII, column (A), line 12)	_1			451.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			331.			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	187,	202.			
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10		339,	322.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		25		Test			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	165		in the			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			TE			
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			June)			
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis		93					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?	-	За	х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	1	3b	х				
			Form	990	(2021)			
					. ,			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

RELIEF INTERNATIONAL, INC. 95-4300662 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) R A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) 🔟 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975, See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4), An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ____ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990) 2021 RELIEF INTERNATIONAL, INC. 95-430066 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	41,542,650.	46,896,543.	42,936,377.	58,574,881.	67,724,388.	257,674,839.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		1				
	the organization without charge						
4	Total. Add lines 1 through 3	41,542,650.	46,896,543.	42,936,377.	58,574,881.	67,724,388.	257,674,839.
5	The portion of total contributions	S THE CHESTER	TA TI OLI ILII		ESTR SES	TE TWATED	
	by each person (other than a			D 2 2 2 2			
	governmental unit or publicly		West IT-				
	supported organization) included	g			8 0/ 1 1 1 88		
	on line 1 that exceeds 2% of the		- F.E.				
	amount shown on line 11,				hed a		
	column (f)						
	Public support. Subtract line 5 from line 4.		Miles en en en		THE DAY		257,674,839.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	41,542,650.	46,896,543.	42,936,377.	58,574,881.	67,724,388.	257,674,839.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	22,537.	36,843.	4,523.	11,793.	882.	76,578.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						l
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			6,720.	972.	9,681.	17,373.
11	Total support. Add lines 7 through 10				MENERAL I		257,768,790.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	9,196,982.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stop			umounnound a company		***************************************	
	ction C. Computation of Public						
	Public support percentage for 2021 (li					14	99,96 %
15	Public support percentage from 2020	Schedule A, Part I	II, line 14			15	99,93 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization	***************************************			▶ X
Ŀ	33 1/3% support test - 2020. If the o	•				,	
	and stop here. The organization quali	ifies as a publicly s	supported organiza	tion			
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	e, Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	ก qualifies as a pบ	blicly supported or	ganization		
k	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	istances test, chec	k this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organia	ation	>
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instruction	s

Schedule A (Form 990) 2021 RELIEF INTERNATIONAL, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in				i	1	
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	as assessed on the ball of						
_	***************************************						
Э	The value of services or facilities	İ					
	furnished by a governmental unit to						
_	the organization without charge						_
	Total. Add lines 1 through 5					 	
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
- 1) Amounts included on lines 2 and 3 received from other than disqualified persons that						1
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			ILII3	DEFENDED		
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10:	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties.						
	and income from similar sources						
ı	Unrelated business taxable income					ļ	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					L.	
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain				<u> </u>		
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, t	fourth or fifth tax	vear as a section 5	i()1(c)(3) organizati	on
	check this box and stop here	=			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		v.,
Se	ction C. Computation of Publi						
_	Public support percentage for 2021 (I		W W 32	column (fi)		15	%
16	Public support percentage from 2020		117			16	%
	ction D. Computation of Inves				***************************************	1 101	
17				ne 13. column (fl)	CESTRA	17	%
18						18	%
	33 1/3% support tests - 2021. If the						-
	more than 33 1/3%, check this box ar	=					▶□
-	33 1/3% support tests - 2020. If the	•	-	(2)			and
	line 18 is not more than 33 1/3%, che	•				•	▶□
20	Private foundation. If the organization		(g)			•	
	The residence is the organization	SIG HOL DIRECK &	55A OFFICE 14, 130	A OF TOO, CHECK I	THE DOX ON TO SEE ITS	muchons	Trend trend trend

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? # "Yes." answer lines 3h and 3c below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	10b		
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a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

За

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sec	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
_	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			III MANAGAN III A
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		<u> </u>
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	1310		0
	(explain in detail in Part VI):	8/1		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6		6		
7	Recoveries of prior-year distributions	7		İ
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	N X X X X X X X X X X X X X X X X X X X	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function.	ally integrate	d Type III supporting orga	nization (see
-	inetactions)	, -310	76pp	

Schedule A (Form 990) 2021

Pai	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continue)	d)	raye /
	ion D - Distributions		(OOTIEN) OO	T	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	<u> </u>
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	•
6	Other distributions (describe in Part VI). See instructions.			6	•
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount] •	10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		Remarking the Colet		
2	Underdistributions, if any, for years prior to 2021 (reason-	"Him I all to I'v			
	able cause required · explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021		(e is in la	- 09	
a	From 2016				
b	From 2017				
C	From 2018				
<u>d</u>	From 2019				
ее	From 2020				
f	Total of lines 3a through 3e				
9	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u> i </u>	Carryover from 2016 not applied (see instructions)				
نــــــــــــــــــــــــــــــــــــــ	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,	III N VEL VEL	Mary III V S H		
	line 7: \$			_	IIII L. MEO
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	100-1111-11
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022, Add lines 3j		O THE PLANT		
	and 4c.				
8					
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020 Excess from 2021				
	LAUGOS ITUITI ZUZ I				

Scredule A (Form 990) 2021 RELIEF INTERNATIONAL, INC. 53-4300002 Page 8
Supplemental information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
REFUNDS & REIMBURSEMENTS
2019 AMOUNT: \$ 6,720.
MISCELLANEOUS INCOME
2020 AMOUNT: \$ 972.
2021 AMOUNT: \$ 9,681.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

Employer identification number

REI	JEF INTERNATIONAL, INC.	95-4300662			
Organization type (check or					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Note: Only a section 501(c)(s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.			
General Rule					
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's				
Special Rules					
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support of and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) I line 1. Complete Parts I and II.	d that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled makere the total contributions that were received during the year for an exclusively religious applete any of the parts unless the General Rule applies to this organization because it e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received nonexclusively			
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Concedite is (Control Soc) (2021)	
Name of organization	Employer identification number
RELIEF INTERNATIONAL, INC.	95-4300662

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$13,761,002.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 51,789,747.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

RELIEF INTERNATIONAL, INC. 95-4300662

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
!		\$	

Name of or	rganization		Employer identification number
RELIEF I	NTERNATIONAL, INC.		95-4300662
Part III	from any one contributor. Complete columns (a)	through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year y. For organizations \$\$ for the year. [Enfer this info. once.] \$\$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
		(e) Transfer of gift	, <u>.</u>
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
			4444444
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
:		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Name of the organization

RELIEF INTERNATIONAL INC

Employer identification number 95-4300662

OMB No. 1545-0047

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		-
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreati		f a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		25 (c)
ď			1 1
3	listed in the National Register Number of conservation easements modified, transferred, refe		
3	year	aseo, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva-	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	·	
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public		
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	15.
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,	and the second s
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB AS		" Sent broade
	Revenue included on Form 990, Part VIII, line 1		estate la la la la la la la la la la la la la
el h	Assets included in Form 990 Part X		\$

Sche		ERNATIONAL, INC				95-43006		Page 2
Par	3						(continue	d)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply)							
а	Public exhibition	•		change program				
b	Scholarly research		Other					
C	Preservation for future generations							
4	Provide a description of the organization's co			- 1,000		se in Part XII	.l.	
5	During the year, did the organization solicit of							
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?			Yes	No
Par	t IV Escrow and Custodial Arran		ete if the organization	on answered "Yes"	on Form 990), Part IV, line	e 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custodi		•				Sir	
	on Form 990, Part X?					Ш	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					
					<u> </u>	Α	Mount	<u> </u>
С	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance							
	Did the organization include an amount on F						Yes	No
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XI	ll			
Par	t V Endowment Funds. Complete						N. F	11-
		(a) Current year	(b) Prior year	(c) Two years back	(d) Inree	years back (e) Four ye	ars Dack
1a	Beginning of year balance							
b	Contributions				+			
С	Net investment earnings, gains, and losses							
d	Grants or scholarships				+			
e	Other expenditures for facilities							
	and programs			-				
f	Administrative expenses				 			
9	End of year balance			J				
2	Provide the estimated percentage of the curr	-	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment >							
C		%						
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	ind administered for	the organiz	ation	<u></u>	
	by:					ı	r 	es No
	(i) Unrelated organizations						3a(i)	-
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere		-	T				
	Description of property	(a) Cost or o basis (investi		1 11	Accumulat depreciation	,	d) Book v	alue
1a	Land	202						
b	Buildings							
c	Leasehold improvements							
d	Equipment			315,536.	229	881.	- 1	85,655.
	Other			1,396,329.	1,396	329.		0.
	. Add lines 1a through 1e. (Column (d) must e		X. column (B), line	10c.)	***********			85,655.

Schedule D (Form 990) 2021 RELIEF INTERNATIO	NAL, INC.		5-4300662	Page 3
Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	n Form 990. Part IV. line 1	11b. See Form 990. Part X. line 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market	t value
(1) Financial derivatives				
(2) Closely held equity interests		· · ·		
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				·
(F)				
(G)				
(H)				
Total, (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			en en en en	
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market	t value
(1) MICROFINANCE LOANS	3,226,089.	COST		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	2 225 222			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	3,226,089.			
	n Form 000 Part IV line	Idd Con Form 000 Bort V line 15		
Complete if the organization answered "Yes" o	Description	rid. See Form 990, Fait A, line 15.	(b) Book	value
(1) SECURITY DEPOSITS	oescription .			142,023
				75.000
1-1			1	979,347
(3) DUE FROM RELATED ENTITIES (4) OTHER RECEIVABLES			 	4,900
(5)				4,500
(6)			1	
(7)			 	
(8)			1	
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		2,	201,270
Part X Other Liabilities.	10.7			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.	
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes				
(2) DUE TO RELATED ENTITIES			6,	221,180
(3) CARBON CREDIT OBLIGATION				75,000
(4)				
(5)				
(6)				
(7)				
(8)			1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

6,296,180.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047
2021
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

RELI	EF INTERNATIONAL, INC.	95-4300662
Par	rt I General Information on Activities Outside the United States. Complet	e if the organization answered "Yes" on
	Form 990, Part IV, line 14b.	
1	For grantmakers. Does the organization maintain records to substantiate the amount of its gran the grantees' eligibility for the grants or assistance, and the selection criteria used to award the g	
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its procedures.	rants and other assistance outside the

(e) Region (c) Number of offices and the region offices agents, and the region of offices agents, and the region of the region o	United States.					
sub-saharan africa 11 714 PROGRAM SERVICES ASSITUTES AND INFRASTRUCTURE, HUMAN RIGHTS AND PROGRENCY SUB-SAHARAN AFRICA 12 429 PROGRAM SERVICES SUPPORT REALTH, LIVESTOCK 3, 540, 380. BUTH ASIA AND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, LIVESTOCK 3, 540, 380. BUTH ASIA AND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, ASIA, BANTHATION, NATURAL RESOURCES/SIDDIVERSITY CONSERVATION, WASH, PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, ASIA, BANTHATION, PRODUCTION, EMERGENCY ASISTRANCE 6,518,851. BUTH ASIA 11 714 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, LIVESTOCK 3,540,380. BUTH ASIA 11 714 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, LIVESTOCK 3,540,380. BUTH ASIA 11 714 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA 11 714 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 1785-794. BUTH ASIA ND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC 12 429 PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH ASIA ND THE PACIFIC ND RECIPIENTS IN THE SUPPORT PROTECTION, HEALTH, 627,066. BUTH						
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NUTRITION, FOOD SECURITY AND LIVELIHOODS, WOMEN'S				recipients located in the region)	or service(s) in the region	in the region
MIDDLE EAST AND					WATER AND SANITATION,	
NORTH AFRICA 22 2823 PROGRAM SERVICES EMPOWERMENT, YOUTH 35,921,617. HEALTH, WATER AND SANITATION, FOOD SECURITY AND NUTRITION, SOUD SECURITY AND NUTRITION, SERVICES LIVELIHOODS, SHELTER, 9,667,868. EUROPE (INCLUDING ICELAND) 3 21 PROGRAM SERVICES EDUCATION, EMERGENCY ASSISTANCE 6,518,851. SHELTER AND INFRASTRUCTURE, HUMAN RIGHTS AND PROTECTION, SOUTH ASIA 11 714 PROGRAM SERVICES HEALTH, LIVESTOCK 3,540,380. NATURAL RESOURCES/BIODIVERSITY CONSERVATION, WASH, PROGRAM SERVICES SUPPORT PROTECTION, HEALTH, 627,066. MIDDLE EAST AND HOE BASIS AND HEALTH AND					NUTRITION, FOOD SECURITY	
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HEALTH, WATER AND SANITATION, FOOD SECURITY AND NUTRITION, 9,667,068.	NORTH AFRICA	22	2823	PROGRAM SERVICES	EMPOWERMENT YOUTH	35,921,617.
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SOUTH ASIA					INFRASTRUCTURE, HUMAN	
NATURAL RESOURCES					RIGHTS AND PROTECTION,	
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NORTH AFRICA 0 0 REGION 14,726,794. EUROPE (INCLUDING ICELAND AND GREENLAND) 0 0 REGION 1,354,098. SUB-SAHARAN AFRICA 0 0 REGION 459,016. 3 a Subtotal 58 5592 72,815,690. b Total from continuation sheets to Part I 0 0 0 3,834,321. c Totals (add lines 3a	PACIFIC	12	429	PROGRAM SERVICES SUPPORT	PROTECTION, HEALTH,	627,066.
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GREENLAND 0 0 REGION 1,354,098.				CRANTS TO RECIDIENTS IN THE		
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3 a Subtotal 58 5592 72,815,690. b Total from continuation sheets to Part I 0 0 3,834,321. c Totals (add lines 3a				GRANTS TO RECIPIENTS IN THE		
b Total from continuation sheets to Part I 0 0 3,834,321. c Totals (add lines 3a	SUB-SAHARAN AFRICA	0	0	REGION		459,016.
sheets to Part I 0 0 3,834,321. c Totals (add lines 3a	3 a Subtotal	58	5592			72,815,690.
c Totals (add lines 3a	b Total from continuation					
c Totals (add lines 3a	sheets to Part I	0	0			3,834,321.
and 3b)					The many services	
	and 3b)	58	5592			76,650,011.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2021

Part Continuatio	n of Activitie	s per Region	- (Schedule F (Form 990), Part I, line 3	95-4300662	Page 1
					I
(a) Region	(b) Number of offices	employees or	(d) Activities conducted in region (by type) (i.e., fundraising,	(e) If activity listed in (d) is a program service.	(f) Total expenditures
	in the region	agents in region	program services, grants to recipients located in the region)	describe specific type of service(s) in region	for region
			GRANTS TO RECIPIENTS IN THE		
OUTH ASIA	0	0	REGION		604,199.
IDDLE EAST AND				MICROFINANCE PROGRAM IN	
ORTH AFRICA	0	0	1	IRAQ	3,226,090.
UROPE (INCLUDING CELAND & GREENLAND)	0	0	FUNDRAISING		0.
·					
ORTH AMERICA	0	0	FUNDRAISING		0.
IDDLE EAST AND					
ORTH AFRICA	0	0	FUNDRAISING		0.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS IN THE REGION		4,032.
		<u> </u>			
otals					3,834,321,

RELIEF INTERNATIONAL, INC.

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Page 2

95-4300662

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SPECIALIZED AND					
		MIDDLE EAST AND	PREVENTIVE HEALTH					
		NORTH AFRICA	CARE TO REFUGEES	470,333.	333. CHECK/WIRES	0.		
			TO IMPROVE SALE OF					***************************************
			VOLUNTARY EMISSIONS					
		SUB-SAHARAN	REDUCTIONS (VERS)			4		
		AFRICA	EARNED FROM FUEL	372,000.	372,000.CHECK/WIRES	0		
			INTEGRATED HEALTH AND					
			WASH TO REDUCE					
# 18 L		MIDDLE EAST AND	COVID-19 IMPACT IN			c		
		NORTH AFRICA	OVERCROWDED SETTINGS	405,180.	CHECK/WIRES	2		
			SPECIALIZED AND					
		MIDDLE EAST AND	PREVENTIVE HEALTH					
		NORTH AFRICA	CARE TO REFUGEES	266,388.	CHECK/WIRES	0.		
			HELICA					
			ENTREPRENEURSHIP AND					
		SOUTH ASIA	EMPOWERMENT SUPPORT	170,039.	CHECK/WIRES	0.		
			SPECIALIZED AND					
		MIDDLE EAST AND	PREVENTIVE HEALTH	100	addra/ wodu	c		
		NORTH AFALCA	ANG TO REFUGEES		Cabin/Minbo	5		
			SPECIALIZED AND					
		MIDDLE EAST AND	PREVENTIVE HEALTH					
		NORTH AFRICA	CARE TO REFUGEES	221,303.	CHECK/WIRES	0.		
								i
			хоптн					
	l V		ENTREPRENEURSHIP AND					
		SOUTH ASIA	EMPOWERMENT SUPPORT	211,689.	211,689.CHECK/WIRES	0.		
2 Enter total number of	recipient organization	ns listed above that are	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	oreign country, r	ecognized as a tax	í		•
exempt 501(c)(3) orga	inization by the IRS, o	exempt 501(c)(3) organization by the IRS, or for which the grantee or	or counsel has provided a section 501(c)(3) equivalency letter	ion 501(c)(3) equ	ivalency letter	A		9
						4		C

Enter total number of other organizations or entities

60

Schedule F (Form 990) 2021

Page 2		(i) Method of valuation (book, FMV, appraisal, other)				,					
	1)	(h) Description of non-cash assistance									
0662	90), Part II, line	(g) Amount of non-cash assistance	.0	.0	0	0.0	0.	0.	0,	0.	
95-4300662	(Schedule F (Form 990), Part II, line 1)	(f) Manner of cash disbursement	CHECK/WIRES	,261, CHECK/WIRES	CHECK/WIRES	CHECK/WIRES	CHECK/WIRES	CHECK/WIRES	124,532. CHECK/WIRES	200,946. CHECK/WIRES	
:	United States.	(e) Amount of cash grant	87,016,	121,261.	222,472.	65,075.	12,940,483. CHECK/WIRES	349,214.	124,532.	200,946.	
	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.	(d) Purpose of grant	EMERGENCY INTEGRATED HEALTH AND NUTRITION SERVICES	INTEGRATED HEALTH AND WASH TO REDUCE COVID-19 IMPACT IN OVERCROWDED SETTINGS	YOUTH ENTREPRENEURSHIP AND EMPOWERMENT SUPPORT	INTEGRATED HEALTH AND WASH TO REDUCE COVID-19 IMPACT IN OVERCROWDED SETTINGS	PROTECTION AND HEALTH ASSISTANCE TO SYRIA TOGETHER	PROVIDING INTEGRATED DUALITY HEALTH AND PROTECTION PROGRAMMING IN NES	STRENGTHENING COVID 19 RESPONSE AND PREPAREDNESS CAPACITY	SPECIALIZED AND PREVENTIVE HEALTH CARE TO REFUGEES	
RELIEF INTERNATIONAL, INC.	Assistance to Organiza	(c) Region	SUB-SAHARAN AFRICA	MIDDLE EAST AND NORTH APRICA	SOUTH ASIA	MIDDLE EAST AND NORTH AFRICA	MIDDLE EAST AND NORTH AFRICA	MIDDLE EAST AND NORTH AFRICA	MIDDLE EAST AND NORTH AFRICA	EUROPE (INCLUDING ICELAND AND GREENLAND)	
RELIEF 1	Grants and Other	(b) IRS code section and EIN (if applicable)									
Schedule F (Form 990)	Part II Continuation of	1 (a) Name of organization									

RELIEF INTERNATIONAL, INC.

95-4300662

Page 3

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
DRUGS AND MEDICAL SUPPLIES	MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	52	0.		68,738.	DRUGS AND MEDICAL SUPPLIES	MA
DRUGS AND MEDICAL SUPPLIES	EAST ASIA AND THE PACIFIC	14	0.		4,032.	DRUGS AND MEDICAL SUPPLIES	АМА
CASH AND VOUCHERS	MIDDLE EAST AND NORTH AFRICA ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	180,6	652,311.		*0		
						Sched	Schedule F (Form 990) 2021

Did the organization have any operations in or related to any boycotting countries during the tax year?
"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2021

X Yes No

6

RELIEF INTERNATIONAL, INC. 95-4300662 Schedule F (Form 990) 2021 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS FUNDS INCLUDE: 1. NO SUB-GRANTS WILL BE DISBURSED UNLESS IT IS A PART OF THE AGREEMENT BETWEEN RELIEF INTERNATIONAL AND A DONOR, 2. THE SUB-GRANT WILL BE AWARDED BASED ON RELIEF INTERNATIONAL'S PROCUREMENT POLICIES MANUAL TO THE MOST SUCCESSFUL BIDDER WHO HAS THE MOST ADVANTAGEOUS OFFER TO RI. PRICE AND OTHER FACTORS WILL BE CONSIDERED IN RESPONSE TO A COMPETITIVE SOLICITATION. SUB-GRANTEE'S OVERHEAD (ICR) RATE, IF ANY EXCEEDS THE RATE PROVIDED BY THE PRIME DONOR AGREEMENT. 4. ALTHOUGH VARIOUS PROJECTS DIFFER IN TERMS OF FORMATTING AND INTERVENTIONS, THE RULES AND REGULATIONS OF RELIEF INTERNATIONAL AND THE DONOR WILL REMAIN THE SAME. 5, TO ASSIST WITH LOCAL RELIEF AND DEVELOPMENT ACTIVITIES RELIEF INTERNATIONAL GIVES PREFERENCE TO LOCAL NGO'S IN THE SELECTION OF SUB-GRANTEES. 6. RELIEF INTERNATIONAL PROVIDES ASSISTANCE TO THE SUB-GRANTEE IN THEIR ACTIVITIES TO ENSURE THAT THE SUB-GRANTEE IS MEETING THEIR CONTRACTUAL OBLIGATIONS TO THE DONOR, 7. RELIEF INTERNATIONAL ASSURES THAT THE SUB-GRANTEE'S ACTIVITIES CONFORM TO THE MAIN OBJECTIVES AND OUTPUTS OF THE PROJECT. 8. RELIEF INTERNATIONAL MONITORS THE PROJECT IMPLEMENTATION FOR

COMPLIANCE WITH THE REQUIREMENTS AND REGULATIONS OF THE SUB-GRANT

FINANCIAL PROCEDURES AND CONTROLS, COMMODITY MANAGEMENT AND ASSET

AGREEMENT WITH REGARD TO PERSONNEL, PROCUREMENT, MARKETING, REPORTING

Page 5

A. PROBLEMS, DELAYS OR ADVERSE CONDITIONS THAT WILL MATERIALLY AFFECT THE

ABILITY TO ATTAIN PROGRAM OBJECTIVES AND PREVENT THE MEETING OF TIME

SCHEDULES AND GOALS, THIS DISCLOSURE ACCOMPANIES A STATEMENT OF ACTION

TAKEN AND/OR CONTEMPLATED, AND ANY RI ASSISTANCE NEEDED TO RESOLVE THE

SITUATION.

B. IF ANY PERFORMANCE REVIEW CONDUCTED BY THE SUB-GRANTEE DISCLOSES THE

RELIEF INTERNATIONAL, INC. 95-4300662 Schedule F (Form 990) 2021 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. NEED FOR CHANGES, THE SUB-GRANTEE SUBMITS A REQUEST FOR BUDGET REVISION (REALIGNMENT) TO RELIEF INTERNATIONAL NO LATER THAN THREE MONTHS BEFORE THE PROJECT END. PART I, LINE 3: THE ACCRUAL METHOD IS USED TO ACCOUNT FOR EXPENDITURES, PART I, LINE 3, COLUMN (E): REGION: MIDDLE EAST AND NORTH AFRICA (E) SPECIFIC TYPES OF SERVICES IN REGION: WATER AND SANITATION NUTRITION, FOOD SECURITY AND LIVELIHOODS, WOMEN'S EMPOWERMENT, YOUTH EMPOWERMENT, MICRO-FINANCE, LIVESTOCK SERVICES, EMERGENCY RESPONSE, CIVIL SOCIETY ORGANIZATIONS REGION: SUB-SAHARAN AFRICA (E) SPECIFIC TYPES OF SERVICES IN REGION: HEALTH, WATER AND SANITATION FOOD SECURITY AND NUTRITION, LIVELIHOODS, SHELTER, REFUGEE/RETURNEE SERVICES REGION: SOUTH ASIA (E) SPECIFIC TYPES OF SERVICES IN REGION: SHELTER AND INFRASTRUCTURE HUMAN RIGHTS AND PROTECTION, HEALTH, LIVESTOCK SERVICES, LIVELIHOODS AND ECONOMIC DEVELOPMENT, FOOD SECURITY

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: NATURAL RESOURCES/

BIODIVERSITY CONSERVATION, WASH, PROTECTION, HEALTH, LIVELIHOODS

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury Internal Revenue Service

RELIEF INTERNATIONAL, INC.

Employer identification number 95-4300662

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			13.5
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Winner.		10
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			111
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			15
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	E80		A STATE OF
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	=81		I B
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	-
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			City
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1003	Silo	100
	establish compensation of the CEO/Executive Director, but explain in Part III.			00 1
	X Compensation committee			107
	Independent compensation consultant X Compensation survey or study	- 13		
	X Form 990 of other organizations X Approval by the board or compensation committee			in i
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
C	Participate in or receive payment from an equity-based compensation arrangement?	4c	_	х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	11,34		100
5	, , , , , , , , , , , , , , , , , , , ,			THE R
	contingent on the revenues of:			
	The organization?	5a	├	Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a	_	X
b	Any related organization?	6b	_	Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 67 If "Yes," describe in Part III	7		Х
8	19 200 30 35			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8	ļ.,	Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			III B
	Regulations section 53 4958.6(c)?	م ا	I	1

Page 2

Schedule J (Form 990) 2021 RE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	_	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARTIN CLEMMEY	Ξ	252,347.	0.	0.	4,129.	0.	256,476.	0.
CHIEF FINANCIAL OFFICER	: 🗉	0	0	0.	0.	0,	0	0.
(2) COURTNEY LOBEL	Ξ	197,872.	0.	.0	10,970.	4,819.	213,661.	0.
SR. DIRECTOR OF DEVELOPMENT AND COMM (II)		0.	0.	0.	0.	0.	0	0.
(3) ANN KOONTZ	Ξ	172,988.	0.	.0	17,356.	1,082.	191,426.	0.
ACTING CEO	Ξ	0	.0	0	0.	0.	0.	0.
(4) RAYMOND BONNIWELL	≘	156,720.	0.	0	15,216.	10,526,	182,462,	0
VP OF GLOBAL SAFETY & SECURITY	E	0	0.	0.	0,	0,	0.	0.
(5) LARA KALWINSKI	≘	169,253.	0.	0	7,279.	5,017.	181,549.	0.
GENERAL COUNSEL/CORP. SECRETARY	1	0.	0.	0.	0.	0	0	0.
(6) VALERIE ROWLES	Ξ	133,959.	.0	25,348.	13,396,	7,968.	180,671.	0.
REGIONAL DIRECTOR - AFRICA/ASIA	1	0.	0.	.0	0.	0.	0	0.
(7) GROVER JONES	8	156,293.	0.	0	15,705.	5,646.	177,644.	0.
CHIEF PROGRAM OFFICER	=	0	0	0	0.	0.	0 0	0.
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20,00,44,00,04							Schedu	Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 RELIEF INTERNATIONAL, INC.	95-4300662 Pa	Page 3
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	part for any additional information.	
PART I, LINE 1A:		
VALERIE ROWLES, BASED ON THE EMPLOYMENT CONTRACT, RECEIVED HOUSING		
PART I, LINE 4A:		
ANDREW PUGH RECEIVED \$37,067.64 OF SALARY CONTINUATION AS A SEPARATION		
PAYMENT,		
	100	
	in the second	
	500	
	30 S	
	Schedule J (Form 990) 2021) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

	RELIEF INTERNATION	IAL, INC.			95-4.	300662	2	
Par	t I Types of Property				 -			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	\$
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property				1			
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
10	Historic structures		i					
14	Qualified conservation contribution - Other							
15	Real estate · Residential							
16	Real estate - Commercial		-					
17	Real estate - Other				-			
18	Collectibles							
19	Food inventory		20.660					
20	Drugs and medical supplies	_ X	88,669	72,770.	rwv.			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organia	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, 0	Oonee Acknowledg	ement 29			0	
				.162964731099			Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 through	gh 28, that it	U.,		65 m
	must hold for at least three years from the date			The second of th				
	exempt purposes for the entire holding period	_				30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contribu	tions?	31	х	
	Does the organization hire or use third parties	1.1.5				H		
OEB			•			32a		х
fo.	contributions? If "Yes," describe in Part II.					224		
		column (a) fo	r a tuna of propert	y for which column (a) is she	cked		ST.	
33	If the organization didn't report an amount in o	.oiumi1 (C) 10	a type of property	y ior writeri columni (a) is che	CREG,			
	describe in Part II.							

Schedule M (Form 990) 2021 RELIEF INTERNATIONAL, INC.	95-4300662	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a combining part for any additional information.	, and whether the organiz bination of both. Also cor	zation
CHEDULE M, PART I, COLUMN (B):		
THE NUMBER IN COLUMN B IS BASED ON THE NUMBER OF ITEMS RECEIVED.		
	5350	
<u> </u>		

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

table transfer and the	33 130000B
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
POVERTY, BY SUPPORTING THEIR RESPONSE TO CRISES, BUILDING THEIR	
RESILIENCE TO DISASTERS AND EMERGENCIES, AND PROMOTING DIGNITY AND THE	
LONG-TERM WELL-BEING OF PEOPLE IN THE COMMUNITIES THAT WE SERVE. RELIEF	
INTERNATIONAL IS NON-POLITICAL AND NON-SECTARIAN.	
FORM 990, PART I, LINE 6: VOLUNTEERS	
UNCOMPENSATED BOARD MEMBERS AND INTERNS SERVE AS VOLUNTEERS.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
PEOPLE IN THE COMMUNITIES THAT WE SERVE, RELIEF INTERNATIONAL IS	
NON-POLITICAL AND NON-SECTARIAN, RI'S CORE PARTNERS ARE COMMUNITIES OF	
POOR AND VULNERABLE PEOPLE, ESPECIALLY:	
- PEOPLE LIVING IN UNDERSERVED, REMOTE AND/OR DANGEROUS PLACES.	
- REFUGEES, INTERNALLY DISPLACED PERSONS, AND VICTIMS OF NATURAL AND	
MAN-MADE DISASTERS AND CIVIL WARS.	
- WOMEN AND GIRLS, ESPECIALLY THOSE IN NEED OF PRIMARY EDUCATION AND	W
HEALTH SERVICES.	
- SMALL-SCALE ENTREPRENEURS, FARMERS AND RURAL DWELLERS IN NEED OF	
TRAINING AND STRATEGIC VALUE CHAIN INTERVENTIONS.	
- OTHER VULNERABLE COMMUNITIES WHOSE NEEDS MATCH RI'S SELECTIVE SKILLS.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
ECONOMIC OPPORTUNITY: RELIEF INTERNATIONAL CREATES AND STRENGTHENS A	
SUSTAINABLE, EQUITABLE, AND RESILIENT ECONOMIC/LIVELIHOODS ENVIRONMENT	
FOR VULNERABLE WOMEN AND MEN IN EMERGENCIES, PROTRACTED RELIEF AND	

Schedule O (Form 990) 2021	Page 2
Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
RECOVERY, AND DEVELOPMENT SETTINGS. RI'S PROGRAMS INCREASE JOBS,	
INCOMES AND ASSETS BY ADDRESSING THE CAUSES AND RISKS THAT RESTRICT	
ACCESS TO ECONOMIC OPPORTUNITIES, RI INCORPORATES DISASTER RISK	
REDUCTION, CLIMATE CHANGE ADAPTATION, AND OTHER RISK REDUCTION	
CONSIDERATIONS TO BUILD RESILIENCE IN THE AFFECTED COMMUNITIES.	
EXPENSES \$ 3,243,362, INCL GRANTS OF \$ 454,884. REVENUE \$ 2,405,500.	
OTHER: RELIEF INTERNATIONAL ALSO PROVIDES PROTECTION AND EMERGENCY	
RESPONSE SERVICES (INCLUDING SHELTER, FOOD ITEMS, NON-FOOD ITEMS,	
WATER, ETC.) TO POPULATIONS FACING SUDDEN AND SLOW ONSET DISASTERS,	
BOTH NATURAL AND MAN-MADE.	
EXPENSES \$ 485,465. INCLUDING GRANTS OF \$ 72,770. REVENUE \$ 0.	
WASH (WATER, SANITATION, AND HYGIENE): RELIEF INTERNATIONAL'S WASH	
SECTOR PROGRAM ENSURES VULNERABLE CHILDREN, WOMEN, AND MEN HAVE ACCESS	
TO SUSTAINABLE AND RESILIENT SAFE DRINKING WATER AND APPROPRIATE	
SANITATION FACILITIES AS WELL AS ADOPT KEY HYGIENE BEHAVIORS TO SUPPORT	
THEIR OVERALL HEALTH AND WELL-BEING, RI DOES THIS BY:	
I) INCREASING ACCESS TO APPROPRIATE AND SUSTAINABLE WATER AND	
SANITATION INFRASTRUCTURES,	
II) PROMOTING BEHAVIORAL CHANGES (HYGIENE, WATER SAFETY, ENVIRONMENT	
SANITATION PRACTICES), AND,	
III) IMPROVING THE SUSTAINABILITY OF THE WASH INFRASTRUCTURES AND	
SYSTEMS.	
EXPENSES \$ 368,200. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
<u>v. s = </u>	
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
YEMEN (ADEN), IRAQ, JORDAN, TURKEY,	
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Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
LEBANON, AFGHANISTAN, PAKISTAN, PHILIPPINES,	
BANGLADESH, SOMALIA, SUDAN, KENYA,	
GHANA, SOUTH SUDAN, BURMA	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS WITH THE ASSISTANCE OF	
THE ORGANIZATION'S CFO AND STAFF. THE CFO AND CEO REVIEW THE RETURN BEFORE	
SUBMITTING VIA EMAIL TO THE FULL BOARD FOR THEIR REVIEW PRIOR TO ITS	
SUBMISSION TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
IT IS THE POLICY OF RELIEF INTERNATIONAL (RI) TO PROHIBIT ITS EMPLOYEES AND	
BOARD MEMBERS FROM ENGAGING IN ANY ACTIVITY, PRACTICE, OR ACT WHICH	
CONFLICTS WITH, OR APPEARS TO CONFLICT WITH, THE INTERESTS OF RI. EACH	
EMPLOYEE AND BOARD MEMBER IS REQUIRED TO DISCLOSE ANY INTEREST OR	
INVOLVEMENT WHEN PARTICIPATING IN A TRANSACTION OF THE ORGANIZATION IN	
WHICH ANOTHER PARTY TO THE TRANSACTION INCLUDES HIMSELF, A CLOSE RELATIVE	
(SPOUSE, PARENT, CHILD, SIBLING, NIECE, NEPHEW OR IN-LAW) OR AN	
ORGANIZATION WITH WHICH THE MEMBER OF THE BOARD, THE EMPLOYEE, OR A CLOSE	
RELATIVE, IS AFFILIATED.	
THIS POLICY IS NOT INTENDED TO DETAIL EVERY SITUATION THAT COULD GIVE RISE	
TO A CONFLICT OF INTEREST, A PERSON WITH ORDINARY GOOD JUDGMENT SHOULD KNOW	
WHETHER OR NOT A PARTICULAR ACTIVITY INVOLVES AN ACTUAL OR POTENTIAL	
CONFLICT, WHERE IS DOUBT, THE MATTER SHOULD BE BROUGHT TO THE	
ATTENTION OF THE INDIVIDUAL'S IMMEDIATE SUPERVISOR (FOR STAFF) OR THE BOARD	
CHAIRPERSON (FOR BOARD MEMBERS), WHO WILL TAKE ACTION AS APPROPRIATE. IN	
GENERAL, EMPLOYEES AND BOARD MEMBERS SHOULD REFRAIN FROM: OFFERING,	
SOLICITING OR ACCEPTING GIFTS, EXCEPT THOSE OF A NOMINAL VALUE, IN RETURN	0.1
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Schedule O (Form 990) 2021	Page 2
Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
FOR AN ADVANTAGEOUS POSITION; ENGAGING IN CONDUCT THAT INTERFERES WITH THE	
PRIMARY TIME AND EFFORT OBLIGATION TO RI OR DIVIDES HIS OR HER LOYALTY, OR	
DISCREDITS RI'S NAME; OR, DISCLOSING CONFIDENTIAL OR PROPRIETARY	
INFORMATION ABOUT RI TO THIRD PARTIES.	
UPON DISCOVERY OF A POTENTIAL CONFLICT, EITHER IN PROCUREMENT OR HIRING OR	
ANY OTHER AREA OF ORGANIZATIONAL INTEREST, THE EMPLOYEE OR BOARD MEMBER	
SHOULD MAKE PROMPT DISCLOSURE TO THE SUPERVISOR OR BOARD CHAIRPERSON (AS	
APPROPRIATE), BUT NO LATER THAN 30 DAYS AFTER BECOMING AWARE OF AN	
ANTICIPATED OR ACTUAL OCCURRENCE.	
MEMBERS OF THE BOARD AND EMPLOYEES WHO HAVE A CONFLICT OF INTEREST IN ANY	
MATTER SHALL REFRAIN FROM PARTICIPATING IN THE CONSIDERATION OF THE	
PROPOSED TRANSACTION.	
FORM 990, PART VI, SECTION B, LINE 15:	
IN 2021, THE BOARD OF DIRECTORS, THROUGH THE HUMAN RESOURCES COMMITTEE,	
APPROVED A HEAD OFFICE SALARY SCALE THAT WAS DESIGNED BY THE HR DEPARTMENT	
BASED ON MARKET ANALYSIS, THIS SALARY SCALE ALSO COVERED SENIOR STAFF'S	
COMPENSATION, THE BOARD OF DIRECTORS APPROVED AND DECIDED UPON CEO	
COMPENSATION BASED ON THIS MARKET AND COMPARATIVE ANALYSIS. THE PROCESS AND	
DETERMINATION WAS CONTEMPORANEOUSLY DOCUMENTED.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, AR, CA, CT, FL, GA, HI, IL, KY, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, OK, OR, PA, RI, SC	
TN,UT,VA,WV,WI,CO,KS,ME,MO,ND,OH,WA	
FORM 990, PART VI, SECTION C, LINE 19:	
RELIEF INTERNATIONAL PRESENTS ITS FINANCIAL STATEMENTS ON ITS WEBSITE. THE	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON	
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Schedule O (Form 990) 2021	Page 2
Name of the organization RELIEF INTERNATIONAL, INC.	Employer identification number 95-4300662
REQUEST.	
FORM 990, PART XII, LINE 2B AND PART IV LINE 12A	
ACTIVITY REPORTED ON THIS FORM 990 AND ITS AUDITED FINANCIAL STATEMENTS	
INCLUDES ALL ACTIVITY FOR RELIEF INTERNATIONAL KENYA, A RELATED TAX	
EXEMPT ORGANIZATION INCLUDED ON SCHEDULE R, PART II.	
	-510000

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

■ Attach to Form 990.

2021 Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form999 for instructions and the latest information.

Employer identification number 95-4300662

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Parti

RELIEF INTERNATIONAL, INC.

Department of the Treasury Internal Revenue Service Name of the organization

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ENTERPRISE WORKS, LLC - 52-1079034 818 CONNECTICUT AVE NW, SUITE 600, WASHINGTON, DC 20006	PROMOTES SUSTAINABLE, ENTERPRISE-ORIENTED SOLUTIONS TO ECONOMIC	DELAWARE	0	0	RELIEF INTERNATIONAL,
to the second se	the state of the s	100 000 miss as "100" beautiful	My line 24 hoose	and one bod 4	

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

כוממיווים מבוווים מוכישיים וכיים							
(a)	(q)	(c)	(Q	•	Θ	(6)	2000
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	del is)
of related organization		foreign country)	section	status (if section	entity	entity?	4
				501(c)(3))		Yes	No
RELIEF INTERNATIONAL EUROPE							
AVENUE LOUISE 65-1050			501(C)(3)				
BRUSSELS, BELGIUM	REDUCE HUMAN SUFFERING	BELGIUM	EQUIVALENT				×
MRCA/RELIEF INTERNATIONAL - FRANCE							
3 BIS, RUE DE BUDAPEST			501(C)(3)				
PARIS, FRANCE	REDUCE HUMAN SUFFERING	FRANCE	EQUIVALENT				×
RELIEF INTERNATIONAL UK							
31-35 KIRBY STREET, HOLLBORN			501(C)(3)				
LONDON, UNITED KINGDOM ECIN8TE	REDUCE HUMAN SUFFERING	UNITED KINGDOM	EQUIVALENT				×
RELIEF INTERNATIONAL AFGHANISTAN				<u>¥</u>	IRCA/RELIEF		
STREET 4, TAIMANI, PD 4, HOUSE #12			501(C)(3)	H	NTERNATIONAL -		
KABUL, AFGHANISTAN	REDUCE HUMAN SUFFERING	AFGHANISTAN	EQUIVALENT	Ĭti.	RANCE		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2021

RELIEF INTERNATIONAL, INC.

95-4300662

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	(g) Section 512(b)(13)	2(b)(13)
of related organization		foreign country)		status (if section 501(c)(3))		organizat Yes	No No
RELIEF INTERNATIONAL KENYA PO BOX 14472 - 00800 NAIROBI, KENYA	REDUCE HUMAN SUFFERING	KENYA	501(C)(3) EQUIVALENT		RELIEF INTERNATIONAL, INC.	×	
				:			
132222 04-01-21							

95-4300662

Percentage ownership Section Section 512(b)(13) controlled entity? Schedule R (Form 990) 2021 Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. 3 managing partner? Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership 5 Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets Ξ Disproportionate Yes No altocations? Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp., S corp. or trust) Share of total income Ξ (d)
| Direct controlling | Predominant income (related, unrelated, excluded from tax under sections 5 12-5 14) 9 Legal domicile (state or foreign country) Œ Direct controlling entity Ē Primary activity (C)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	S No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed	in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<u>u</u>	×
b Giff, grant, or capital contribution to related organization(s)				đ	×
c Giff, grant, or capital contribution from related organization(s)				1	×
				10	×
- 1				16	×
f Dividends from related organization(s)				+	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)		***************************************	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	유	×
i Exchange of assets with related organization(s)				Ę	×
j Lease of facilities, equipment, or other assets to related organization(s)				ij	×
					:
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
1 Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Ē	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			£	×
 Sharing of paid employees with related organization(s) 				ot X	
				>	
p Heimbursement paid to related organization(s) for expenses				+	+
q Reimbursement paid by related organization(s) for expenses				т Х	Ì
					>
				=	;
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who	ho must complete this line,	s line, including covered r	including covered relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1) RELIEF INTERNATIONAL KENYA	ō	502,629.	COST		
(2)					
(3)					
(4)					
(5)					
(9)				i	
132163 11-17-21			Schedule	Schedule R (Form 990) 2021	30) 2021

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Schedule R (Form 990) 2021 RELIEF INTERNATIONAL, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(X)	ercentage ownership					Schedule R (Form 990) 2021
	ging 4	2				Orm
S	Gener	N N N N N N N N N N N N N N N N N N N				E.
8	Ospropor Code V-UBI General or Percentage locate amount in box 20 managing ownership and a series of Schedule K-1 pertex of Form 1055 or Schedule K-1					Schedule
Ξ	nate nons?	N A A A				
_	Dispi tion alloca	408				
(6)	Share of end-of-year assets		i.			
(2)	Share of total income					
®	Soft(c)(3)	00 N				
(9)	Predominant income (related, unrelated, excluded from tax unc	210 Section 2				
(2)	Legal domicile (state or foreign country)					
(q)	Primary activity					
(a) (b) (c) (d)	Name, address, and EIN of entity					

Schedule R (Form 990) 2021 RELIEF INTERNATIONAL, INC.	95-4300662	Page 5
Schedule R (Form 990) 2021 RELIEF INTERNATIONAL, INC. Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See instructions.		
PART I, IDENTIFICATION OF DISREGARDED ENTITIES:		
NAME OF DISREGARDED ENTITY:		
ENTERPRISE WORKS, LLC		
PRIMARY ACTIVITY: PROMOTES SUSTAINABLE, ENTERPRISE-ORIENTED SOLUTIONS TO		
ECONOMIC CHALLENGES		
- 1774		
	2.0.000	
<u>v </u>		
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A		